

BOWLER METCALF LIMITED (Registration number 1972/005921/06) Share code: BCF ISIN number: ZAE000030797 ("Bowler Metcalf" or "the Company")

CHANGES TO THE BOARD

In compliance with section 3.59(a) of the Listings Requirements of the JSE Limited, shareholders are advised that Ms Deborah van Duyn ("**Debbie**") has been appointed a Non-Executive Director to the Board of Directors ("**Board**") of Bowler Metcalf with effect from 19 August 2022.

Debbie qualified in 1985 with a B.Arts Hons. (Industrial Psychology) and MA (Industrial Psychology) from the University of the Witwatersrand and completed her Masters in Management (Human Resources) (*Cum Laude*) at the University of Witwatersrand Business School in 1989. She is a member of the SA Board of People Practices.

Debbie started her working career in the mining industry and then moved on to work in the beverages sector. Thereafter, she joined her late husband at a predominately family-owned business involved in plastics manufacturing where she was responsible for HR and SHEQ until his passing in 2016. Thereafter, she was Chairman of that group and Managing Director for some time until she sold her shares to an equity partner. She is currently Chairman of Plastic Converters Association of SA and a Non-Executive board member of Plastics SA. She also consults in her free time.

The Board is certain Debbie will make a solid and meaningful contribution to the Company and takes this opportunity to welcome her.

Cape Town 22 August 2022

