# **MISSION STATEMENT**

In Bowler Metcalf's published mission statement, we affirm our commitment to:

- Seamlessly integrate into the supply ٠ chain of our customers, providing the quality of goods and technical innovations which will help them to prosper with ourselves.
- Provide our employees with an environment wherein they can receive suitable training for equal opportunity advancement.
- Reduce any negative environmental impact caused by our manufacturing process.
- Conduct our business at the highest level of moral ethics.
- Reward our shareholders with consistent, superior growth in the earnings per share.

Directors

Non-executive:	
Brian James Frost (70) BCom *! Non-executive Independent Chairman Appointed June 1998	Michael Brain (67) BSc (Eng) ! <i>Non-executive</i> Appointed January 1985
Finlay Craig Mac Gillivray (47) CA(SA) !* Non-executive Independent Director Appointed March 2011	Sarah Jane Gillett (41) BCom *# Non-executive Independent Director Appointed November 2012
Executive :	
Paul Friederich Sass (51) BSc (Eng) # Chief Executive Officer (CEO) Appointed November 2009	Grant Andrew Böhler (43) CA(SA) # Chief Financial Officer (CFO) Appointed December 2011
Michael Allan Olds (63) BSc (Eng) <i>Executive Director</i> Appointed November 2012	
Prescribed Officers	
Louis Vern Rowles CA(SA) # Company Secretary & Group Financial Manager	
Administration	
Secretary Louis Vern Rowles	Registration Number 1972/005921/06
Registered Office Harris Drive, Ottery Cape Town, 7800 PO Box 92, Ottery 7808	Transfer Secretaries Computershare Investor Services 2004 (Pty) Ltd 70 Marshall Street Johannesburg, 2000 PO Box 61051, Marshalltown, 2107
Auditors Mazars Inc. Mazars House, Rialto Road, Grand Moorings Precinct, Century City, 7441	Bankers First National Bank Cape Town Corporate Branch Ground Floor, Great Westerford 240 Main Road, Rondebosch, 7700

Country of Incorporation Republic of South Africa

! Remuneration Committee \* Audit & Risk Committee # Social and Ethics Committee

#### Cover

Plastic strands produced in the process of manufacture of Masterbatch in the new facility (refer CEO's comments on page 6).

Sponsors

Arcay Moela

Ground Floor, One Building,

Woodmead North Office Park,

54 Maxwell drive, Woodmead, 2157.

# **Bowler Metcalf Limited**

Integrated Annual Report For the year ended 30 June 2014

This Integrated Annual report, including the Annual Financial Statements, has been prepared in accordance with International Financial Reporting Standards and in the manner required by the Companies Act 2008, Act 71 of 2008. The elements of the annual financial statements, as identified in the auditors report, have been audited in compliance with this act.

Prepared by :	L.V. Rowles CA(SA)
Produced on :	29 September 2014

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# Members' Diary

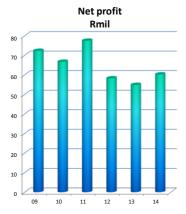
Financial Year End		30 June
Annual General Meeting		November
Reports		Date Published
Interim for half year		March
Preliminary profit announcem	ent	September
Annual Report		October
Dividends	Date of Declaration	Date of payment
Interim	March	April
Final	September	October

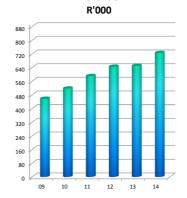
# FINANCIAL HIGHLIGHTS

Years ending 30 June

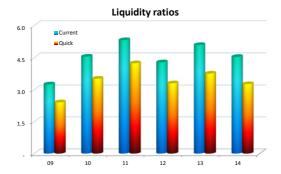
TRADING	2014	2013	2012	2011	2010	2009	2008
	700.040		0.45 750	501 151	510.001	157.005	105 00 1
Revenue (R'000)	726,319	650,401	645,756	591,151	518,201	457,995	405,684
Net profit (R'000)	60,202	54,863	58,215	77,483	66,701	72,278	49,264
Growth - net profit (%)	9.7	(5.8)	(24.9)	16.2	(7.7)	46.7	5.3
Operating profit (R'000)	75,267	69,924	78,266	113,376	97,615	103,501	72,618
Return on capital employed (%)	12.7	12.1	13.0	18.7	18.5	22.6	16.4
Return on shareholders equity (%)	13.1	12.9	13.8	19.6	19.7	24.4	17.9
Compound growth in net profit							
- over 5 years (%)	(3.6)	2.2	4.5	10.2	9.0	13.6	12.6
- over 10 years (%)	4.7	5.9	9.2	16.8	16.9	20.5	18.6

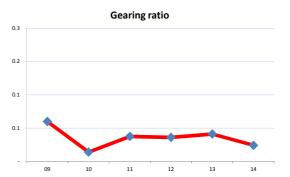
Revenue





BALANCE SHEET	2014	2013	2012	2011	2010	2009	2008
Shareholders equity (R'000)	459,854	424,344	420,592	394,577	339,360	295,976	275,732
Capital employed (R'000)	474,853	454,723	449,020	414,252	361,321	319,332	301,305
Total assets (R'000)	553,515	513,880	513,457	489,573	425,398	387,613	357,703
Current ratio	4.5	5.1	4.3	5.3	4.5	3.3	2.5
Quick ratio	3.3	3.8	3.3	4.2	3.5	2.4	1.7
Gearing ratio	0.0	0.1	0.1	0.1	0.0	0.1	0.1

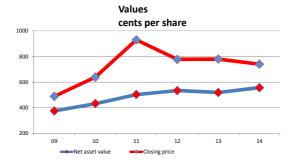




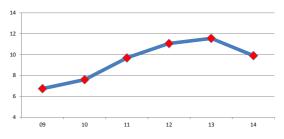
# FINANCIAL HIGHLIGHTS - continued

Years ending 30 June

SHARE FACTS	2014	2013	2012	2011	2010	2009	2008
Earnings per share (cents)	73.26	67.35	71.72	96.28	83.01	86.33	56.18
Headline earnings per share	74.87	67.50	70.32	96.01	84.22	72.72	55.22
Net asset value per share (cents)	557.7	519.8	535.0	504.5	433.2	376.3	314.4
Dividends per share (cents)	35.0	33.3	36.0	35.6	28.0	25.9	19.3
Dividend cover (times)	2.1	2.0	2.3	2.7	3.0	3.3	2.9
Compound growth in eps							
- over 5 years (%)	(3.2)	3.7	6.1	11.1	10.2	14.4	12.1
- over 10 years (%)	5.2	6.6	9.9	17.6	17.8	21.0	18.3
Share price (cents)	741	780	778	930	640	490	420
Price earnings ratio	9.9	11.6	11.1	9.7	7.6	6.7	7.6
Shares traded (000's)	9.880	15.853	17,061	6,226	12,509	8,008	14,328
Weighted number of shares in issue							
('000)	82,179	81,458	81,172	80,474	80,353	83,723	87,693



Price earnings ratio



TERM	DEFINITIONS
Capital Employed	Capital, reserves and non-current liabilities
Shareholders Equity	Capital and reserves
Operating Profit	Profit before tax and interest
Current Ratio	Current assets to current liabilities
Quick Ratio	Current assets, excluding inventories, to current liabilities
Dividends per Share	Interim paid and final proposed for the year
Gearing Ratio	Interest bearing debt to shareholders equity
Price Earnings Ratio	Share price divided by headline earnings per share
Value	The difference between the net assets value per share and the share price
Net Asset Value	Total assets less current and non-current liabilities
Net profit	Total comprehensive income attributable to equiity holders of the parent.

# DIRECTOR PROFILES

### Non-Executive

Brian James Frost (70) Audit and Risk Committee Remuneration Committee Chairman of the Board	Brian Frost B.Com, AMP (Harvard), retired from his position as Executive Joint Managing Director at Woolworths in 2000, continuing service as a non-executive director with them until 2010. Brian joined the Bowler Board as an independent non-executive director in 1998 and is now the Chairman of the Board.
Finlay Craig Mac Gillivray (47) Audit and Risk Committee Remuneration Committee	Craig Mac Gillivray, previously a senior partner of a national audit practice and currently CEO of a leading Cape wine estate, holds a B.Com degree, post graduate diplomas in accounting and tax law, and a CA(SA) and has held various senior executive positions in offshore diamond mining and clothing retail. He joined Bowler Metcalf as an independent non-executive director in March 2011, chairs the Remuneration Committee and the Audit and Risk Committee.
Michael Brain (67) Remuneration Committee	Michael Brain, qualified with a B.Sc in engineering from UCT and was a founder member of engineering company, Brain and Howarth, in 1975 and in 1977, marketing company SA Historical Mint. He joined Bowler Metcalf in 1984 and held the position of financial director until 1999 when he took over as managing director. He moved into the dual role of vice-chairman and chief financial officer in 2011 and retired from executive duties in November of that year.
Sarah Jane Gillett (41) Audit and Risk Committee Social and Ethics Committee	Sarah Jane Gillett qualified with a B.Com from Stellenbosch (accounting and economics) in 1994 and has further specialised into marketing and negotiations. She has worked nationally and internationally in marketing and sales and has run, as MD, the family business of the importation and distribution of products into the printing and architectural industries since 2010. Sarah joined the Board in November 2012 and chairs the Social and Ethics Committee.

### Executive

<b>Paul Friedrich Sass (51)</b> Chief Executive Officer Social and Ethics Committee	Friedel Sass has a B.Sc Mechanical Engineering from Cape Town and worked as a design and industrial engineer before completing an internship in Europe in the plastics industry. He joined Bowler Metcalf in 1991, was appointed to the Bowler Board as an executive director in 1998 for 7 years and then again in 2009. He was appointed chief operating officer in March 2011.
Grant Andrew Böhler (43) Chief Financial Officer Social and Ethics Committee	Grant Böhler obtained his B.Rek (Hons) from Stellenbosch University and qualified as a Chartered Accountant after completing articles at Ernst & Young. He has experience in the manufacturing and service sectors and joined Bowler Plastics as CFO in November 2011 before being appointed to the Bowler Metcalf Board as Chief Financial Officer.
Michael Allan Olds (63) Executive Director	Michael Olds, BSc served as an executive director of Bowler Metcalf between 1985 and 2005 and since then as senior sales executive in the Plastics division.

#### Overview

A year ago I reported that the Executives and the Board were undertaking a comprehensive review of all divisions of the Group.

This work has largely been completed and the relevant details of the implementation plan is covered in the Chief Executives report.

The key purpose of the review was to position the operating divisions for the next 3 to 5 years to ensure they are each capable of generating the required returns and that there is no cross subsidisation.

#### **Plastics Packaging**

There has historically been a substantial reliance on a small number of key customers. The globalization of sourcing has resulted in substantial pressure on margins and less importance attached to service and relationships.

Our Chief Executive has been tireless and unrelenting in seeking out new and exciting technologies exclusive to Bowler. He has met with considerable success which will result in the Plastic Packaging Division once again being positioned in the niche higher margin rigid plastics market with a broader spread of customers.

#### Beverages

The Chief Executive has dealt in some detail with the performance of Quality Beverages during the past year. However, as part of the strategic review it was clear that Beverages was demanding the increasing attention of the Senior Executives at a time when Plastics Packaging was undergoing a significant transformation.

The Board came to the decision that Plastics Packaging is the core competence of Bowler Metcalf Ltd. Consequently steps needed to be taken to ensure that this is the main focus of the Executive.

This has lead to the disposal of Quality Beverages as outlined in the Chief Executive's Report, the Directors' Report and also in Note 27 to the financial statements.

#### Prospects

Your company is now well placed to return to its position as one of the leaders of the rigid plastics industry and I look forward to the implementation of our strategic plans and exciting new technologies.

This has been the result of a herculean effort on the part of the Chief Executive and his team ably supported by my board colleagues to all of whom I owe my sincere thanks.

Finally thank you to you our shareholders for your continued belief in and support of our company.

#### Dividend

The strong Group balance sheet and cash flow have enabled the declaration of a final dividend of 16.6 cents per share resulting in a full year dividend of 35.0 cents per share.

B.J. FROST Non-Executive Independent Chairman

#### Overview

In a year where the fortunes of industrial companies, who were linked to the FMCG market, were very mixed. Bowler Metcalf has again delivered good results, posting a 12% growth in revenue and a 12% growth in headline earnings. The challenging circumstances in South Africa, being sustained labour unrest, a marked deterioration in the Rand, aggressive competitor pricing (in both packaging and beverages) and raw material margin squeezing, has made these result even more meritorious. The debilitating knock on effect of the labour unrest has contributed to a first quarter GDP contraction in South Africa, with a concomitant reduction in disposable income, severely affecting all aspects of the Bowler Metcalf business.

Group revenue grew from R650m to R726m, attributable profit 10% to R60.2m and EPS increased 9% from 67.35 cents to 73.26 cents per share and HEPS 11% from 67.5 to 74.87 cps. Working capital management was good and cash flow remained positive.

#### **Plastic Packaging**

The adverse trading climate for plastic packaging suppliers is well documented and major companies have produced overall losses in this period. Bowler Plastics conducted their business well but despite a revenue growth of 10% (R303 million), earnings were flat at R41.3 million (2013 – R42.2 million). Management had anticipated these pressures, triggered by the anticipated loss of a significant account, and much successful work is being done to position Bowler Plastics correctly for 2015. It is common cause that increases in the cost of major inputs of manufacturing concerns, being labour, raw materials and electricity have an immediate negative effect on the bottom line. Packaging manufacturers are retiscent to pass these on and they suffer for that folly. Bowler Plastics has been in this cycle before and we are confident that we can handle this situation.

To position ourselves, we have spent some R29 million on capital expenditure in the year to date, with a further R50 million planned for 2015. We have successfully commissioned the first digitally printed laminated tube line in Southern Africa, as well as a new Masterbatch manufacturing plant, which will remove our reliance on outside companies.

Projects in process (many with blue-chip companies) at the present time represent an additional 40% on the current volume being manufactured by Bowler Plastics nationwide. We are confident that the vast majority of these will be brought to fruition.

#### Beverages

Quality Beverages maintained and expanded their dominant position in the Western Cape. The Jive brand performed well in the highly competitive carbonated soft drink market, posting a 13% growth in revenue, not won on the back of price discounting. Notwithstanding the strength of the brand, additional plans are being put in place to protect our market in the Western and Eastern Cape.

Our Johannesburg CSD operation performed less well, posting a substantial despite a promising growth of 11% in revenue. The Johannesburg plant possesses an exceptional bottling facility and measures have been put in place to get the plant past the critical mass point.

#### Prospects

Following a sustained period of trading under a cautionary announcement, the Board was delighted to announce on Friday, 26th September 2014, the successful conclusion to negotiations with MIF Holdings Proprietary Limited, the parent of Shoreline Sales and Distribution Proprietary Limited (SL), for the disposal of 100% of Quality Beverages (QB), simultaneously with that of SL, into a new national beverage company called SoftBev, to be settled by shares in SoftBev.

QB has run its course under its current structure and day to day demands are eroding the focus of key Bowler Plastics personnel, to the detriment of the plastics packaging business. SL runs a remarkably parallel operation to QB, primarily in the KZN, an area where QB is not active. Should the deal be approved by the Bowler Metcalf shareholders and the Competition Commission, SoftBev will be one of the largest independent locally owned soft drink company in South Africa. It will have a nationwide representation both in terms of bottling facilities and consumer foot prints with commensurate benefits, once the usual formalities have been attended to and the company is combined. Bowler Metcalf will retain a strategic shareholding in the new combined entity.

Bowler Plastics will have the unfettered chance to build on its expertise and well-earned reputation as the pre-eminent specialist rigid plastic packaging company in South Africa. With more focused management time, coupled with the exciting projects in development, I have every reason to believe that this will be achieved quite rapidly.

P.F. SASS Chief Executive Officer

#### King Code

The Bowler Group is committed to the principles of transparency, integrity, fairness responsibility and accountability as advocated in the King Code of Governance Principles ("King III"). The Group has endeavoured to apply the principles of King III in a practical manner, and in 2014 the Group continued to review its practices based on these principles. Where King III principles are not applied, this is clearly explained to stakeholders and, where necessary, other controls are put in place to ensure sound governance.

#### **Board of Directors**

Full details of the directorate, inclusive of remuneration and shareholdings are as set out elsewhere in this report. The directors endeavour to act in the best interest of the company at all times.

There is a clear division of responsibilities at Board level to ensure a balance of power and authority, such that no one individual has unfettered powers of decision making. The majority of directors are non-executive, three of whom are also classified as independent. The responsibilities of the Chairman and Chief Executive Officer have been clearly defined by the Board.

The Chairman of the Board, Mr B Frost, is an independent non-executive director.

The full Board endeavours to meet four times per annum. The non-executive directors retire in rotation, have no long-term contracts, and are not automatically reappointed. Two executive directors participate in a share incentive scheme. A remuneration committee approves remuneration of all directors and senior management. All directors have access to the services of the company secretary and, at the company's expense, legal and financial advisors. Directors financial interests are tabled at every meeting.

The Board has assessed that the independence, character and judgement of Brian Frost has not been impaired or affected by his length of service, which is in excess of nine years.

The induction of directors is conducted through a formal process.

The Board does not conduct regular appraisals of the Board and it's committees but consideration will be given to same going forward.

#### **Director Nominations**

Due to the size of the company and limited number of directors there is no separate nomination committee. This function is fulfilled by the Board as and when the need arises. The procedure for the appointment of directors includes the review of cv's, interviews by a majority of directors and decision by the whole Board.

#### Corporate Governance

The Board is the focal point and custodian of corporate governance.

#### Going Concern

Based on solvency and liquidity tests, budgets and cash flows, the Board of Directors believes that the Group has adequate resources and facilities available to continue to operate in the foreseeable future. The Board, therefore, continues to apply the going-concern basis in preparing the annual financial statements.

#### Internal Controls and Audit

The directors have responsibility for the Group's systems of internal controls. These are designed to provide reasonable assurance of effective and efficient operations, internal financial control and compliance with laws and regulations. Operational and financial responsibilities are delegated to CEOs, CFOs and executives of the principal operating divisions.

The Group's system of internal controls is designed to provide reasonable, but not absolute, assurance against the risk of material errors, fraud or losses occurring. Furthermore, because of changing internal and external factors, the effectiveness of an internal control system may vary over time and must be continually reviewed and adapted.

The system of internal controls is monitored throughout the Group by the Audit Committee, management and employees as an integrated approach. The Board reports that

- to the best of its knowledge and belief, no material malfunction of the Group's internal control system occurred during the period under review;
- it is satisfied with the effectiveness of the Group's internal controls and risk management;
- it has no reason to believe that the Group's code of ethics has been transgressed in any material respect; and
   to the best of its knowledge and belief, no material breaches have occurred during the period under review, of
- compliance with any laws and regulations applicable to the Group.

The Board has to date not established an internal audit function due to the small size of the administration and intimate involvement of senior management but is reviewing the need therefor on an on-going basis.

#### Stakeholder Relationships

It is Group policy to pursue dialogue with institutional shareholders. To achieve this dialogue, the executive directors have conducted a number of presentations to, and meetings with, investors and analysts to communicate the strategy and performance of the Group

The quality of this information is based on the standards of promptness, relevance and transparency.

The Group encourages all shareholders to attend its annual general meeting, which provides shareholders with the opportunity to pose questions to the Board of Directors.

No requests for information were lodged with the Group in terms of the Access to Information Act.

#### Ethical Leadership

The Group's value system expects all its employees to maintain high standards of integrity and ethics in dealings with suppliers, customers, business partners, stakeholders, government and society at large. The Board does not tolerate any form of corruption, violation of law or unethical business practices. It also advocates confidentiality in respect of information regarding employees and information regarding the Group itself.

Additional assurance on matters ethical is provided from audits of some large customers on the Group. The need for additional assurance will be reviewed by the Social and Ethics Committee on an ongoing basis.

There were no recurring regulatory penalties imposed on the Group or any of it's directors during the year under review.

#### Audit and Risk Committee

Category Members Craig Mac Gillivray - Chairman Non-executive Independent Non-executive Independent Brian James Frost Sarah Jane Gillett Non-executive Independent

This Committee operates under formal terms of reference. The terms of reference are confirmed by the Board and reviewed every year. The terms of reference are available to the shareholders, on request, at the registered office of the company.

The main purpose of the committee is to assist the Board in monitoring the integrity of the financial statements, overseeing the process of the integrated report, being responsible for the financial internal controls and overseeing the external audit function.

In addition the committee has been appointed to perform the duties of an audit committee on behalf of all the company's subsidiaries

The Board has also delegated to the committee the responsibility of overseeing the risk management process.

The members are all independent Non-executive directors, who are suitably qualified. The Chief Executive Officer, Chief Financial Officer and external auditors of the company attend the meetings by invitation. The Board deems it appropriate that Mr Frost, the Chairman of the Company, continues to serve on this committee given his extensive experience.

The committee met four times during the year.

The duties performed in respect of audit are contained in the Audit and Risk Committee report on page 16.

- The duties performed in respect of risk are as follows:
- approval of the risk process
- consideration of the risk profile
- consideration of the risk mitigation actions
- report to the Board on the risk process and the major risks

#### Remuneration Committee

#### Members

Category Craig Mac Gillivray - Chairman Non-executive Independent Brian James Frost Non-executive Independent Michael Brain Non-executive

The main purpose of the Remuneration Committee is to assist the Board in fulfilling their responsibilities in establishing formal and transparent remuneration policies which are aligned with the company strategies and linked to its performance in the short

and long term The Committee's terms of reference have been approved by the Board and the Committee is satisfied that it has carried out its responsibilities for the year in compliance with its terms of reference.

Membership consists of three Non-executive directors of whom two, including the Chairman of the Committee, are independent.

The Committee met thrice during the year and the Chairman reported back to the Board on the activities of the Committee.

The following key issues were discussed and dealt with by the Committee during the year:

#### Guaranteed pay

Annual review of Executive Directors and Management Committee members guaranteed pay relative to individual and company performance and market competitiveness.

Short term performance bonus

Reviewed and agreed the short term incentive targets for 2014 financial year.

Reviewed and approved the short term incentive bonus payments in respect of 2013.

Long term incentive scheme Continued the investigation of a long term incentive scheme.

#### Remuneration polices

The remuneration policy is designed to attract, retain, motivate and drive performance. To achieve this remuneration is balanced between fixed and variable pay. Fixed pay is benchmarked against companies in our industry of a similar size but also recognising and rewarding individuals for their responsibilities and performance. Performance based remuneration is made up of a short term bonus scheme and a long term share option scheme. The short term bonus scheme is paid on achievement of pre-set targets being; segmental operating profits in respect of Group executives. The long term option scheme was created in 2008 and options have not been granted since that date. The remuneration policy is under review by the remuneration committee.

#### Executive Directors service contracts

The Executive Directors service contracts do not contain notice periods exceeding twelve months.

### Remuneration Policy for Non-executive Directors

Non-executive Directors receive fees for services on Board and Board Committees. These fees recognise the responsibilities of Non-executive Directors throughout the year and the total fee is inclusive of a base fee and a committee attendance fee. Fees are based on benchmarking with similar sized companies within our industry.

Non-executive Directors do not receive short term incentives and do not participate in any long term share incentive scheme.

The fees for Non-executive Directors have been recommended by the Remuneration Committee to the Board for their approval.

The proposed fees for 2015 have been based on benchmarking with similar sized listed companies. Consideration has also been given to the substantial increase in legal and regulatory oversight requirements.

#### Non-executive Directors Remuneration

Name		Date first appointed	Directors fees R'000	Committee fees R'000	Total 2014 R'000	Total 2013 R'000
Non-executive Indepen	dent					
B J Frost		Jun 1998	235	110	345	315
FC Mac Gillivray		Mar 2011	155	160	315	275
EG Tindale	Retired Nov 2012	Jun 2008	-	-	-	65
SJ Gillett		Nov 2012	155	110	265	130
Non-executive						
HW Sass	Deceased Jun 2013	Jul 2007	-	-	-	268
M Brain		Jan 1985	155	55	210	220
Total			700	435	1,135	1,273
Paid by subsidiary			(700)	(435)	(1,135)	(1,273)
Paid by company			-	-	-	-

#### Executive Remuneration

The remuneration of all the directors and prescribed officers of the company is detailed in the notes to the annual financial statements. No disclosure is made for the three next highly paid employees as the company has no other employees.

#### Social and Ethics Committee

A company's Social and Ethics Committee must comprise not less than three directors or prescribed officers of the company, at least one of whom must be a director who is not involved in the day-to-day management of the company's business, and must not have been so involved within the previous three financial years.

Members	Category	Date first appointed
Paul Friedrich Sass Grant Andrew Böhler Louis Vern Rowles François Agenbach	Non-executive Independent Executive Executive Prescribed officer - Bowler Plastics Prescribed officer - Quality Beverages Group HR manager	Nov 2012 Apr 2012 Apr 2012 Apr 2012 Apr 2012 Jun 2013
	1 8	

This committee was established in April 2012 in terms of Section 72 (4) of the Companies Act, 2008 and regulation 43 (2) with the main function of monitoring the company's activities, having regard to any relevant legislation, other legal requirements or prevailing codes of best practice, with regard to matters relating to:

- Social and economic development
- Good corporate citizenship
- The environment, health and public safety
- Consumer relationships
- Labour and employment

The committee met three times during the year. The terms of reference have been adopted by the committee together with an annual work plan (see Social and Ethics Committee report on page 17)

#### Meeting Attendances

		Date first	Date last	Date of	No of	
Name	Category	appointed	appointed	Termination	meetings	Attendance
Main Board						
BJ Frost	Non-Exec Indep Chairman	Jun 1998			7	7
FC Mac Gillivray	Non-Exec Independent	Mar 2011			7	7
SJ Gillett	Non-Exec Independent	Nov 2012	Nov 2013		7	
M Brain	Non-Exec	Jan 1985	Nov 2013		7	7 7
PF Sass	Chief Executive Officer	Nov 2009			7	7
GA Böhler	Chief Financial Officer	Dec 2011			7	7
MA Olds	Executive Director	Nov 2012	Nov 2013		7	6
Audit & Risk Com Members:						
FC Mac Gillivray	Chairman	Mar 2011	Nov 2013		4	4
BJ Frost	Member	Jun 1998	Nov 2013		4	4
SJ Gillett	Member	Nov 2012	Nov 2013		4	3
Guests:	Member	100 2012	100 2013		4	5
PF Sass	Chief Executive Officer				4	4
GA Böhler	Chief Financial Officer				4	4
LV Rowles	Company Secretary				4	4
Mazars Inc.	External auditor				2	2
Remuneration Com						
FC Mac Gillivray	Chairman	Mar 2011			3	3
M Brain	Member	Oct 2013			3	3 3
BJ Frost	Member	Jun 1998			3	3
Social and Ethics						
SJ Gillett	Chairman	Nov 2012			3	3
PF Sass	Member	Apr 2012			3	3
GA Böhler	Member	Apr 2012			3	3
LV Rowles	Prescribed Officer	Apr 2012			3	3
F Agenbach	Prescribed Officer	Apr 2012			3	3
V Paris	Group HR Manager	Jun 2013			3	3

#### Integrated Annual Report

This Integrated Annual Report, combines financial and non-financial information. Our aim is that the integrated report will be incrementally improved over time, in line with developing global standards.

#### Information Technology (IT)

The Group's reliance on IT is principally in the area of administration, with some application to mould design and manufacture. The Board, through the Audit and Risk Committee, is responsible for IT governance. IT management forms part of the Group's risk management system. The Group has appointed a suitably qualified and experienced IT manager responsible for the management of IT and reporting directly to senior management. The IT manager provides regular reports for consideration by the Audit and Risk Committee along with other matters of risk.

#### Social responsibility

Health and safety conditions comply with industry standards and the minimization of industrial pollution is entrenched in the manufacturing process. The Group is committed to a work environment free of discrimination of any kind and to maintain a high level of worker education and training, thus facilitating the consequent affirmative action. The Group has maintained its progress in meeting its employment equity goals and the latest workforce profile as submitted to the Department of Labour, is summarized hereunder. Any further details required are available at the registered office of the company.

### Employment Equity

The workforce profiles submitted to the Department of Labour are summarised hereunder.

	Management	Skilled & Other	Temporary Employees	Total	% of Total
Employment - September 2013					
Male					
African	-	167	84	251	27%
Coloured	14	177	107	298	32%
Asian	6	14	-	20	2%
White	36	19	3	58	6%
Foreign nationals	1	8	3	12	1%
Female					
African	-	26	48	74	8%
Coloured	4	108	68	180	20%
Asian	1	3	-	4	0%
White	9	14	-	23	3%
Foreign nationals	-	-	-	-	-
Total - September 2013	71	536	313	920	100%
Employment - September 2012 Male					
African	1	156	62	219	24%
Coloured	11	182	113	306	34%
Asian	5	17	-	22	2%
White	38	19	4	61	7%
Foreign nationals	1	5	-	6	1%
Female					
African	_	24	40	64	7%
Coloured	2	117	79	198	22%
Asian	-	4	-	4	-
White	7	14	1	22	2%
Foreign nationals	-	-	1	1	-
Total - September 2012	65	538	300	903	100%
Skills Development - September 2013					
Male		00	7	75	000/
African	-	68	7	75	28%
Coloured	6	64 9	31	101	38% 4%
Asian White	3 3	9 4	-	12 7	4% 3%
White	3	4	-	1	3%
Female				<i>c</i> -	
African	-	11	12	23	9%
Coloured	1	23	19	43	16%
Asian	- 2	1 5	-	1 7	0%
White Total - September 2013	15	5 185	- 69	269	3% 100%
Skills Development - September 2012				200	
Male					
African	_	51	4	55	22%
Coloured	3	51	26	80	32%
Asian	4	9	-	13	5%
White	6	1	1	8	3%
Female	Ŭ	•			- / 0
African	_	10	7	17	7%
Coloured	- 1	45	23	69	28%
Asian	-	45 2	-	2	1%
White	- 1	3	_	4	2%
Total - September 2012	15	172	61	248	100%

### KING III GAP ANALYSIS

As required by the JSE Listings Requirements, the following table discloses the status of the Group's compliance with King III and reasons for non-compliance, if applicable.

ETHICAL LEADERSHIP AND CORPORATE CITIZENSHIP	APPLY	PARTIALLY APPLY	UNDER REVIEW / DO NOT APPLY	COMPLIANCE WITH LAWS, CODES, RULES AND STANDARDS	APPLY	PARTIALLY APPLY	UNDER REVIEW / DO NOT APPLY
Effective leadership	AFFLI	AFFLI	AFFEI	NOLES AND STANDARDS	AFFLI	AFFLI	AFFLI
based on an ethical foundation	$\checkmark$			The Board ensures that the company complies with relevant laws	$\checkmark$		
	✓			The Board and directors have a working understanding of the	✓		
Responsible corporate citizen	•			relevance and implications of non- compliance Compliance risk forms an integral part	•		
Effective management of company's ethics	~			of the company's risk management process		√7	
Assurance statement on ethics in integrated annual report			√1	The Board has delegated to management the implementation of an effective compliance framework and processes		√8	
BOARDS AND DIRECTORS				GOVERNING STAKEHOLDER RELATIONSHIPS			
The Board is the focal					,		
point for and custodian of corporate governance Strategy, risk,	$\checkmark$			Appreciation of stakeholders' relationships	✓		
performance and sustainability are	$\checkmark$			There is an appropriate balance between its various stakeholder	$\checkmark$		
inseparable				Groupings			+
Directors act in the best interest of the company	$\checkmark$			Equitable treatment of stakeholders	$\checkmark$		
The Chairman of the Board is an independent non-executive director	$\checkmark$			Transparent and effective communication to stakeholders	$\checkmark$		
Framework for the delegation of authority has been established The Board comprises a		<b>√</b> <sup>2</sup>		Disputes are resolved effectively and timeously	✓		
balance of power, with a majority of non- executive directors, the	✓			THE GOVERNANCE OF			
majority of who are independent				INFORMATION TECHNOLOGY		1	T
Directors are appointed through a formal process	$\checkmark$			The Board is responsible for information technology (IT) governance	$\checkmark$		
Formal induction and on- going training of directors is conducted	$\checkmark$			IT is aligned with the performance and sustainability objectives of the company	$\checkmark$		
The Board is assisted by a competent, suitably qualified and experienced company secretary	~			Management is responsible for the implementation of an IT governance framework	✓		
Regular performance evaluation of the Board, its committees and the individual directors		√3		The Board monitors and evaluates significant IT investments and expenditure	$\checkmark$		
Appointment of well- structured committees and oversight of key functions	✓			IT is an integral part of the company's risk management	$\checkmark$		
An agreed governance framework between the Group and its subsidiary		✓ <sup>4</sup>		<b>T</b>	$\checkmark$		
Boards is in place Directors and executives are fairly and responsibly remunerated	~			IT assets are managed effectively The risk management committee and audit committee assist the Board in carrying out its IT responsibilities	$\checkmark$		
Remuneration of directors and senior executives is disclosed	$\checkmark$						
The company's remuneration policy is approved by its shareholders	√						

### KING III GAP ANALYSIS - continued

AUDIT COMMITTEE	APPLY	PARTIALLY APPLY	UNDER REVIEW / DO NOT APPLY	THE GOVERNANCE OF RISK	APPLY	PARTIALLY APPLY	UNDER REVIEW / DO NOT APPLY
Effective and independent	$\checkmark$			The Board is responsible for the governance of risk and setting levels of risk tolerance	$\checkmark$		
Suitably skilled and experienced independent non- executive directors	$\checkmark$			The risk management committee assists the Board in carrying out its risk responsibilities	~		
Chaired by an independent non- executive director	$\checkmark$			The Board delegates the process of risk management to management.	$\checkmark$		
Oversees integrated reporting	$\checkmark$			The Board ensures that risk assessments and monitoring is performed on a continual basis	$\checkmark$		
A combined assurance model is applied to improve efficiency in assurance activities		√5		Frameworks and methodologies are implemented to increase the probability of anticipating unpredictable risks	✓		
Satisfies itself on the expertise, resources and experience of the company's finance functions	$\checkmark$			Management implements appropriate risk responses	$\checkmark$		
Oversees internal audit			√6	The Board receives assurance on the effectiveness of the risk management process		√9	
Integral to the risk management process	$\checkmark$			Sufficient risk disclosure to stakeholders	✓		
Oversees the external audit process	✓			INTEGRATED REPORTING AND DISCLOSURE			
Reports to the Board and shareholders on how it has discharged its duties	$\checkmark$			Ensures the integrity of the company's integrated annual report	$\checkmark$		
I				Sustainability reporting and disclosure is integrated with the company's financial reporting	$\checkmark$		
				Sustainability reporting and disclosure is independently assured			<b>√</b> <sup>10</sup>

#### NOTES TO KING III GAP ANALYSIS

- $\checkmark^1$  The Board has not sought assurance on its ethics performance but does receive some assurance through customer audits.
- $\checkmark^2$  Framework for the delegation of authority is to be formalised.
- $\checkmark^3$  Board, committee and director evaluation is to formalised.
- $\checkmark^4$  Group governance framework is being established.
- $\checkmark^5$  To be formalised.
- <sup>6</sup> There is no internal audit. See details under internal controls and audit section of the report on corporate governance.
- $\checkmark^7$  Risk management process has been formulised and is being rolled out.
- $\checkmark^8$  Risk management process has been formulised and is being rolled out.
- ✓<sup>9</sup> The Board obtains assurance on its risk management processes from the audits conducted on the company by some large customers.
- ✓<sup>10</sup> The Board has not sought assurance on its sustainability reporting as it sees no cost benefit advantage at this time.

### SUSTAINABILITY REPORT

The culture of sustainability is steadily growing within the Bowler teams and workforce. As the concept finds acceptance in all spheres of the operation, the benefits have manifested positively in operation cost savings, waste controls, waste reduction, skill development and generally conscious, clever work.

#### Progress in the sustainability objectives of the Group is summarised as follows:

i. Commitment to ethical and non-corrupt work practices both within and outside the business:

The commitment forms the basis of our relationship and partnership principles with customers and suppliers alike. This commitment continues to be highly valued in our growing business relationships, evident in the loyalty of our customer and supplier base.

ii. An active engagement and partnership with customers, based on environment considerate solutions and a strong knowledge-driven philosophy to remain continuously aligned to changing solutions: The masterbatch manufacturing plant and the recent introduction of digital laminate printing are both innovative

solutions are tailored to the needs of the Southern African markets.

iii. The development of like-minded, expertise-based supplier networks is a key contributor to the knowledge and resourcefulness of various teams:

Various 2013 initiatives have continued to grow in relevance and contribution during 2014. Additionally the focus on various alternative raw material solutions is showing application in the rigid packaging area. One area is the use of consumer regrind in PET and HDPE. Although still in its infancy, the supplier, converter and customer partnership to find acceptance to the wider use of these materials, is encouraging.

The in-house masterbatch colour matching and production plant has been commissioned and is operational. The initiative has been well received in the market.

iv. Continuous focus on reduction of waste:

The photovoltaic installation generating 250kw of energy is operational. Conscious efforts in equipment upgrades, process improvements and production methods have seen an energy reduction of 3% per unit compared to the previous year. Opportunities continue to be explored. Product specific solutions have improved the material waste neutrality in the plastic plants. The target of an overall net material waste sell-off below 0.9 % is set to be achieved during FY2015.

v. Providing employees with a healthy and safe working environment and fostering a culture of continuous development and training:

Management has focussed on developing a performance driven culture in all plants. These efforts have had overall positive results in the working environment. Pleasing results were achieved in the reduction of absenteeism by 18 % to the previous year. This continues to be a major focus especially in the trying socio-economic circumstances of our workforce.

vi. Continuous researching and investment in appropriate solutions to remain at the forefront of the expertise in the various fields of operations:

The Cape beverages plant has improved in its operational efficiencies. This process will intensify during the coming financial period with the integration of bottle blowing into the filling line.

The focus in financial and administration systems is showing dividends in their ability to harness considerable information and provide valuable support to all levels of management.

vii. Engaging with the communities supporting socio-economic developments by way of various projects:

Donations, sponsorships and support for various community projects exceeded R3.5m during the past year. The Red Cross Childrens Hospital, the Jive Funny Festival and the Jive Slave Route Challenge were supported by the company.

viii. Open engagement with analysts and shareholders to create an informed perception of the company to ensure appropriate expectations:

Analyst presentations are made at the time of interim and annual results and coincide with site visits when appropriate.

### DIRECTORS' STATEMENT

### Preparation of Integrated Annual Financial Statements

The Directors are required by King III to prepare the Integrated Annual Financial Statements, which include the Annual Financial Statements as required by the Companies Act. These statements have been reviewed by the Audit and Risk Committee and the Board who are of the opinion that they fairly present the financial position of the Group as at the end of the financial year, and the financial performance and cash flows for that year, in conformity with International Financial Reporting Standards, the JSE Listings Requirements, the SAICA Financial Reporting Guides as issued by the Accounting Practices Committee and the Companies Act in South Africa.

The Directors consider that in preparing the financial statements, the Group has consistently used appropriate accounting policies supported by reasonable and prudent judgements and estimates. All applicable accounting standards have been followed.

#### Directors' Responsibility in Relation to Financial statements

The Directors are required by the Companies Act in South Africa to maintain adequate accounting records and are responsible for the content and integrity of the Annual Financial Statements and related financial information included in this report. It is their responsibility to ensure that the Annual Financial Statements fairly present the state of affairs of the company and Group as at the end of the financial year and the results of its operations and cash flows for the year then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the Annual Financial Statements.

The Annual Financial Statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgments and estimates.

The Directors acknowledge that they are ultimately responsible for the system of internal financial control established by the Group and place considerable importance on maintaining a strong control environment. To enable the Directors to meet these responsibilities, the Board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Group and all employees are required to maintain the highest ethical standards in ensuring the Group's business is conducted in a manner that in all reasonable circumstances is above reproach.

The focus of risk management in the Group is on identifying, assessing, managing and monitoring all known forms of risk across the Group. While operating risk cannot be fully eliminated, the Group endeavours to minimise it by ensuring that appropriate infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Directors are of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the Annual Financial Statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The Directors have reviewed the Group's cash flow forecast for the year to 30 June 2015 and, in the light of this review and the current financial position, they are satisfied that the Group has, or has access to, adequate resources to continue in operational existence for the foreseeable future.

#### **Directors' approval of Annual Financial Statements**

The Annual Financial Statements set out on pages 15 to 45 were approved by the Board of Directors on: 29 September 2014

Signed on their behalf by:

B.g. In

**B J FROST** *Chairman* Ottery 29 September 2014

P F SASS Chief Executive Officer

## SECRETARIAL CERTIFICATION

In accordance with section 88(2)(e)(d) of the Companies Act 2008 as amended, it is hereby certified that the company has lodged with the Companies and Intellectual Properties Commission all such returns that are required of a public company in terms of the Act and that such returns are true, correct and up to date.

mea

L V ROWLES Company Secretary 29 September 2014

#### Membership

The committee comprises solely of independent, non-executive directors. They were:

Craig Mac Gillivray (Chairman) Brian Frost Sarah Gillett

#### **Functions performed**

The committee nominated for approval at the annual general meeting Mazars Inc. as the external auditor for the 2015 financial year, and Jaco Cronje as the designated auditor.

#### **Recommendation of auditor**

Independence of the auditor:

The committee has considered the independence requirements of the Independent Regulatory Board for Auditors and carried out procedures as considered necessary to satisfy itself that the auditor of Bowler Metcalf Limited was independent as defined by the Companies Act.

These procedures include:

Meeting with the auditors to consider the safeguards they have put in place to ensure their independence.

Determining the nature and extent of non-audit services which the auditor may perform for the company. There is a formal procedure in place that governs the process whereby the auditor is considered for non-audit services. Each engagement letter for such work is reviewed by the committee.

Pre-approving any contract for non-audit services to be performed by the auditor.

Agreeing the provisional audit fee for the year. The fee is considered appropriate for the work that is required to be performed. The final fee will be agreed on completion of the audit.

Ensuring that the appointment of auditor complies with the Companies Act and any other legislation relating to the appointment of auditors.

#### Other functions

The committee

is to receive and deal with any complaint relating either to the accounting practices of the company or to the content or auditing of its financial statements, or to any related matter. No such complaint was received during the year.

is to consider, on an annual basis, and satisfy itself, of the appropriateness of the expertise and experience and adequacy of the finance function, the chief financial officer and his/her senior financial team. The committee is satisfied that the incumbent CFO has the appropriate experience and expertise and that the financial function of the Group is adequate.

in consultation with the external auditors, is to review with management, internal and/or external counsel, legal matters that could have a material impact on the Group and to review the effectiveness of the Group's legal compliance procedures and regulatory responsibilities. The Group's legal and regulatory compliance procedures were found to be adequate.

in consultation with the external auditors, is to review the Group's systems of internal control, and fraud detection and prevention, for compliance and improvement thereto. The Group's systems of internal control were found to be adequate and effective and to have been complied with.

is to ensure that management's processes and procedures are adequate to identify, assess and monitor enterprise-wide risks. The Group's risk identification processes and procedures were found to be adequate and effective.

#### Integrated Annual Report

The committee has recommended the integrated annual report, including the Annual Financial Statements, for approval by the Board. The Board has subsequently approved the financial statements, which will be laid before the members at the forthcoming annual general meeting.

J

C MAC GILLIVRAY Chairman of the Audit and Risk Committee

29 September 2014

## SOCIAL AND ETHICS COMMITTEE REPORT

This committee is constituted as a statutory committee of the Company in respect of its statutory duties in terms of sections 72(4) of the Companies Act, 2008, read with regulation 43 (2) of the Companies Regulations, 2011, which states that all listed public companies must establish a Social and Ethics Committee.

#### Composition

The committee comprises, Sarah Jane Gillett as chairperson and two executive directors, Paul Friedrich Sass (CEO) and Grant Andrew Böhler (CFO) and three other office bearers as detailed on page 9.

#### Role of the Social and Ethics Committee and execution of its mandate

The committee performs an oversight, monitoring and reporting role to ensure that the Group's business is conducted in an ethical and properly governed manner and to develop and review policies, governance structures and existing practices which guide the Company's approach to new and emerging challenges.

In particular the committee focuses on matters relating to:

- Social and economic development
- Good corporate citizenship
- The environment, health and public safety
- Consumer relationships
- Labour and employment

#### Meetings and procedures

The committee met three times during the financial year and attendances are tabled on page 10.

The committee has reviewed and reported to the Board during the course of the year on the following matters:

- The Groups Code of Conduct to ensure it is aligned with statutory requirements as well as the culture of the
  organisation and that all ethical issues are comprehensively addressed. It has been agreed to communicate this
  effectively throughout the Group and to actively monitor its application and adherence to the values and culture.
- The consumer relationship policies are relevant against legislation and Group culture.
- Monitored the social and economic development plan taking into account the Employment Equity Act and the Broad-Based Economic Employment Act. A review of the impact of the proposed revisions to the B-BBBEE Codes has been discussed and is being taken into consideration for the future. Skills development programmes have been implemented which are viewed as important to the Group as it understands that depending on skill levels and staff welfare it will ultimately reflect positively on the bottom line.
- Matters relating to its statutory obligation and good corporate governance and corporate citizenship.
- It has been identified that where ever possible, the Group will better utilise resources such as energy, water and fuel and active measures are being put in place.

#### Conclusion

The committee is of the view that the Group takes its environmental, social and governance responsibilities seriously. No substantive non-compliance with legislation and regulation or non-adherence with codes of best practice, relevant to the areas within the committee's mandate, has been brought to its attention. The committee has no reason to believe that any such non-compliance or non-adherence has occurred.

The committee recognises that management is responding to the increased attention from stakeholders on social and economic development in a responsible, proactive and sustainable fashion.

S GILLETT Chairperson of the Social and Ethics Committee 29 September 2014

#### To the shareholders of Bowler Metcalf Limited

We have audited the consolidated annual financial statements and the separate annual financial statements of Bowler Metcalf Limited, as set out on pages 21 to 43, which comprise the consolidated and separate statement of financial position as at 30 June 2014, and the consolidated and separate statement of comprehensive income, the consolidated and separate statement of changes in equity and consolidated and separate statement of cash flows for the year then ended, and the notes, comprising a summary of significant accounting policies and other explanatory information.

#### Directors' Responsibility for the Annual Financial Statements

The company's directors are responsible for the preparation and fair presentation of these annual financial statements in accordance with International Financial Reporting Standards, and requirements of the Companies Act of South Africa, and for such internal control as the directors determines is necessary to enable the preparation of annual financial statements that are free from material misstatements, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these annual financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the annual financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the annual financial statements. The procedures selected depend on the auditors judgement, including the assessment of the risks of material misstatement of the annual financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the annual financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the annual financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, these annual tinancial statements present tairly, in all material respects, the consolidated and separate tinancial position of Bowler Metcalf Limited as at 30 June 2014, and its consolidated and separate financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards, and the requirements of the Companies Act of South Africa.

#### Other reports

As part of our audit of the consolidated and separate annual financial statements for the year ended 30 June 2014, we have read the Directors' Statement, Secretarial Certification, Audit and Risk Committee Report, Social and Ethics Committee Report, Directors' Report, Shareholder Profile and Group Companies for the purpose of identifying whether there are material inconsistencies between these reports and the audited annual financial statements. These reports are the responsibility of the respective preparers. Based on our reading of the reports we have not identified material inconsistencies between the reports and the audited annual financial statements. However, we have not audited these reports and accordingly do not express an opinion thereon.

Majars Inc

Mazars Inc. Registered Auditor Director: FJ Cronje Registered Auditor Chartered Accountant (SA) 29 September 2014 Cape Town

## DIRECTORS' REPORT

#### The Members

#### **Bowler Metcalf Limited**

Your directors have the pleasure in submitting their annual report which forms part of the Group Annual Financial Statements for the year ended 30 June 2014.

#### General Review of Business Operations and results

The Group carries on the business of manufacturing plastics, plastic mouldings and carbonated soft drinks. There were no major changes in the nature of the business of the company and of its subsidiaries during the year. The results of the business and operations of the company and of its subsidiaries during the year and its state of affairs and financial position are set out in the attached Group financial statements and do not, in our opinion, require any further comment or elucidation.

#### Events after the reporting date

Subsequent to the reporting date the company has agreed to dispose its entire shareholding in the Quality Beverages Group, with the exception of Postal Presents Proprietary Limited, in return for an approximate 42% strategic shareholding in a newly formed, enlarged and national unrelated entity. The effective date of the proposed transaction will be the last day of the month in which the last condition precedent, including Competition Commission and shareholder approval, is met (refer note 27 to the financial statements).

There are no other material facts or circumstances which have occurred in the company or its subsidiaries between the financial year end and the date of this report.

#### Stated Capital

There has been no change to the authorised share capital during the year. During the year Bowler Plastics (Pty) Ltd, a subsidiary, continued holding the company's shares on the open market in a treasury capacity (refer note 10).

#### Dividends

Interim dividends of 18.4 cents per share (2013: 17.5c) were paid to shareholders on 14 April 2014. A cash dividend of 16.6 cents per share (2013: 15.8c) has been declared in terms of the notice included in this report.

#### Property, Plant and Equipment

There has been no change in the nature of the property, plant and equipment of the Group and the policy relating to the use thereof remains the same.

#### **Borrowing Limitations**

The borrowing powers of the Group are not limited by its memorandum of incorporation.

#### **Directors and Secretary**

Details of the present Board of Directors and the secretary appear on the inside front cover of this report. There were no changes during the year under review.

The company secretary performs the company secretarial function which ensures that Board procedures and relevant legislation and regulation is observed and complied with, and is responsible for preparing meeting agendas and recording the minutes of meetings. The company secretary also provides guidance to directors on governance, compliance and fiduciary responsibilities, reports directly to the Chairman of the Board with whom he has ongoing communication. The company secretary is not a director but stands on an equal footing with other executives and performs his duties without undue influence or pressure.

The Board has evaluated and is of the opinion, that the company secretary, who is a CA(SA), has the requisite competence, knowledge and experience to carry out the duties of a company secretary of a public company, and in the performance of those duties, is able to maintain an arm's length relationship with other members of the Board. This evaluation took the form of a discussion during a meeting of the Board, which considered his performance over the last 18 years and his formal qualification. The Board is of the opinion that the company secretary has adequately and effectively carried out his role and where necessary, consulted with external experts.

#### **Special Resolutions**

The following special resolutions were passed at the annual general meeting, held on 20 November 2013:

- 1 The directors were given, until the next annual general meeting, a general authority to repurchase shares in the company as they may determine.
- 2 The directors of the company were authorised and empowered, as a general approval, to cause the company to provide any direct or indirect financial assistance to any company or inter-related company.
- 3 The annual fees payable by the company to its non-executive directors were approved for the financial years 2015 and 2016.

These same authorities will again be sought at the upcoming annual general meeting.

### **Directors' Interest in Shares**

The directors' interests in the company's issued share capital at 30 June 2014 were as follows:

Directors' holdings ('000)		Beneficial Direct	Beneficial Indirect	Total	%
2014					
BJ Frost (Non-Executive Chairman)	**	-	100	100	0.1
M Brain (Non-Executive)	**	66	2,926	2,992	3.4
PF Sass (Executive)	**	739	15,767	16,506	18.7
MA Olds (Executive)		1,974	-	1,974	2.2
		2,779	18,793	21,572	24.4
HW Sass Estate		2,413	-	2,413	2.7
		5,192	18,793	23,985	27.1
Shares in issue ('000)				88,428	
2013					
BJ Frost (Non-Executive Chairman)	**	-	100	100	0.1
M Brain (Non-Executive)	**	66	2,926	2,992	3.4
PF Sass (Executive)	**	739	15,767	16,506	18.7
MA Olds (Executive)		2,160	-	2,160	2.4
		2,965	18,793	21,758	24.6
HW Sass - deceased 1 June 2013		2,413	-	2,413	2.7
		5,378	18,793	24,171	27.3
Shares in issue ('000)				88,428	
There has been as shanes in these heldings :			_		

There has been no change in these holdings up to the date of this report.

\*\* Some indirect holdings are as a beneficiary of a discretionary family trust.

# STATEMENT OF FINANCIAL POSITION

		Group 2014 2013		Comp 2014	2013	
	Notes	R'000	R'000		R'000	R'000
Assets						
Non-current assets		196,587	212,654		66,838	100,186
Property, plant and equipment Intangible assets Investment in subsidiaries Related party loan	1 2 3 3	172,998 15,921 - -	180,996 15,921 -	Ţ	- - 64,059 2,779	- 64,059 36,127
Loan Deferred taxation	4 12	- 7,668	9,500 6,237		-	-
Current assets		356,928	301,226	•	-	-
Loan Inventories Trade and other receivables Prepayments Cash and cash equivalents Other financial assets Taxation	4 5 6 7 8 9	9,500 100,177 95,110 24,199 126,242 - 1,700	78,929 90,297 7,143 74,312 49,952 593			- - - - - - - -
Total assets		553,515	513,880		66,838	100,186
Equity and Liabilities						
Equity attributable to: Parent company equity holders		459,854	424,344	-	65,762	92,413
Stated capital Retained earnings Treasury shares Share option reserve	10 10	21,565 469,614 (31,618) 293	21,565 436,836 (35,041) 984		21,565 44,197 - -	21,565 70,848 - -
Total equity		459,854	424,344		65,762	92,413
Non-current liabilities		14,999	30,379		1,075	4,727
Borrowings Deferred taxation	11 12	1,803 13,196	17,659 12,720		1,075 -	4,727
Current liabilities		78,662	59,157		1	3,046
Trade and other payables Borrowings Taxation	13 11	62,404 13,847 2,411	50,009 6,834 2,314		1 - -	1 3,045 -
Total equity and liabilities		553,515	513,880		66,838	100,186

# STATEMENT OF COMPREHENSIVE INCOME

For the year ended 30 June 2014

	Notes	Groi 2014 R'000	u <b>p</b> 2013 R'000	Comp 2014 R'000	<b>any</b> 2013 R'000
COMPREHENSIVE INCOME					
Revenue Other operating income Raw materials and other operating costs Staffing costs Rental and property finance Depreciation and impairments Maintenance Transport	17	726,319 9,695 (438,477) (144,271) (6,843) (32,294) (22,039) (16,823)	650,401 3,203 (373,416) (135,335) (5,083) (38,563) (19,524) (11,759)	3,941 - - - - -	1,346 - - - - - -
Profit from operations Net finance income/(costs)	14	75,267 5,284	69,924 8,489	3,941 (349)	1,346 (60)
- income - costs		7,373 (2,089)	10,586 (2,097)	- (349)	(60)
<b>Profit before tax</b> Taxation	15 16	80,551 (20,349)	78,413 (20,948)	3,592	1,286
Profit for the year		60,202	57,465	3,592	1,286
OTHER COMPREHENSIVE INCOME					
TOTAL COMPREHENSIVE INCOME		60,202	57,465	3,592	1,286
Attributable to: Equity holders of the parent Non-controlling interests		60,202	54,863 2,602		
		60,202	57,465		
Earnings per share - basic and diluted	19	73.26	67.35		

# STATEMENT OF CHANGES IN EQUITY

For the year ended 30 June 2014

	Attributable to equity holders of the parent				No	Total	
R'000 Notes	Stated Capital 10.1	Retained Earnings	Treasury Shares 10.2	Share Based Payments	Total	Interests	Equity
Group Balance at 1 July 2012 Treasury shares (note 10.2)	21,565 -	434,869	(37,043) 2,002	1,201	420,592 2,002	13,616	434,208 2,002
Acquisition of minority interest Share based payments Comprehensive income for the year	-	(22,715) 418	-	(217)	(22,715) 201	(16,218)	(38,933) 201
to 30 June 2013 Dividends paid		54,863 (30,599)	-	-	54,863 (30,599)	2,602	57,465 (30,599)
Balance at 30 June 2013 Treasury shares (note 10.2) Share based payments	21,565 - -	436,836 - 732	(35,041) 3,423 -	984 - (691)	424,344 3,423 41	- - -	424,344 3,423 41
Comprehensive income for the year to 30 June 2014 Dividends paid	-	60,202 (28,156)	-	-	60,202 (28,156)	-	60,202 (28,156)
Balance at 30 June 2014	21,565	469,614	(31,618)	293	459,854	-	459,854
Company	01 505	102.723			104 000		
Balance at 1 July 2012 Comprehensive income for the year to 30 June 2013	21,565	1,286		-	124,288 1,286		
Dividends paid	-	(33,161)	-	-	(33,161)		
Balance at 30 June 2013 Comprehensive income for the year	21,565	70,848	-	-	92,413		
to 30 June 2014 Dividends paid	-	3,592 (30,243)	-	-	3,592 (30,243)		

65,762

Group	2014 cents	2013 cents
DIVIDENDS PER SHARE		
Dividends paid	34.2	37.5
Final previous year Special - prior years Interim this year	15.8 - 18.4	15.4 4.6 17.5
Dividends proposed	35.0	33.3
Interim this year - actual Final this year - proposed	18.4 16.6	17.5 15.8
	-	

21,565

44,197

Balance at 30 June 2014

# STATEMENT OF CASH FLOWS

### For the year ended 30 June 2014

		Group 2014 2013		Comp 2014	<b>any</b> 2013	
	Notes	R'000	R'000		R'000	R'000
Cash flows arising from operating						
activities		44,643	60,095	r	(30,243)	(31,874)
Cash receipts from customers Cash paid to suppliers and employees		721,506 (630,453)	648,182 (539,962)		-	-
Cash generated by operations	21.1	91,053	108,220		-	1
Dividends received Interest received	21.2	83 6,066	30 4,779		-	1,346
Interest paid		(2,089)	(2,097)		-	(60)
Taxation paid	21.3	(22,314)	(20,238)		-	-
		72,799	90,694		-	1,287
Dividends paid		(28,156)	(30,599)		(30,243)	(33,161)
				L		
Cash flows arising from investing						
activities		8,766	3,851	r	30,243	63,035
Property, plant and equipment	21.4	3,050	492			
<ul> <li>proceeds on disposal</li> <li>additions</li> </ul>	21.4	(28,969)	(24,809)		-	-
Movement in advance payments	21.6	(16,574)	(2,832)		-	-
		(42,493)	(27,149)		-	-
Other financial assets - Income fund	21.7	51,259	31,000		_	_
Related party loan			-		30,243	63.035
				l	,	,
Cash flows arising from financing						
activities		(1,479)	(32,653)		-	(31,161)
Borrowings		(4,902)	(3,494)		-	-
Treasury shares		0.400	2,002			
- disposals		3,423	2,002		-	-
Investments - acquisition of minority interest		-	(31,161)		-	(31,161)
Net increase/(decrease) for the year		51,930	31,293		-	-
Balance at beginning of period		74,312	43,019		-	-
Cash and cash equivalents at end of the year		126,242	74,312		-	-
		126,242	74,312		-	-
Cash and cash equivalents comprise:						
Bank accounts and cash on hand		126,242	74,312		-	-
Cash and cash equivalents at end of the period		126,242	74,312		-	-

### Group

Group

### 1 Property, plant and equipment

	Cost R'000	Accumulated Depreciation R'000	Balance R'000
<b>30 June 2014</b> Land and buildings Manufacturing plant and equipment Other plant and equipment	71,677 384,911 52,392	33,473 267,282 35,227	38,204 117,629 17,165
	508,980	335,982	172,998
30 June 2013			
Land and buildings	71,463	30,464	40,999
Manufacturing plant and equipment	375,595	251,397	124,198
Other plant and equipment	51,822	36,023	15,799
	498,880	317,884	180,996

Reconciliation of net book value	

	Land & Buildings R'000	Manufacturing Plant & Equipment R'000	Other Plant & Equipment R'000	Total R'000
30 June 2014				
Net balance at beginning of year Additions	40,999 214	124,198 18,890	15,799 9,865	180,996 28,969
Depreciation Disposals	41,213 (3,009) -	143,088 (23,353) (2,106)	25,664 (5,932) (2,567)	209,965 (32,294) (4,673)
Net balance at end of year	38,204	117,629	17,165	172,998
30 June 2013				
Net balance at beginning of year	41,742	138,329	15,341	195,412
Additions	2,431	16,256	6,122	24,809
	44,173	154,585	21,463	220,221
Depreciation	(3,174)	(29,763)	(5,626)	(38,563)
Disposals		(624)	(38)	(662)
Net balance at end of year	40,999	124,198	15,799	180,996

		Grou 2014 R'000	<b>וף</b> 2013 R'000
1.1	Encumbrances The carrying value of certain encumbered property, plant and equipment is:	3,684	11,761
1.2	(see note 11) Fair value of land and buildings Directors' valuation	185.691	191,607
	Directors valuation	165,691	191,607

Fair Value Hierarchy - Level 3 Applies inputs which are not based on observable market data.

The valuation technique used in valuing the land and buildings is the capitalisation model, which capitalises the rental income

stream, net of operating costs. The key input used in measuring the fair values is: - The capitalisation rates applied, which range between 9% and 11%.

At 30 June 2014

		Gro 2014 R'000	up 2013 R'000	Compa 2014 R'000	2013 R'000
2	Intangible assets Goodwill on acquisition of subsidiaries at carrying values				
	- balance at the end of the year	15,921	15,921		
	Goodwill comprises - Quality Beverages 2000 (Pty) Ltd Group - Gad-Tek (Pty) Ltd	11,059 4,862	11,059 4,862		
		15,921	15,921		

Annual impairment tests, based on expected future earnings and discounted at fair rates of return, indicate that the goodwill arising on the acquisition of subsidiaries is not impaired at the year end.

Valuation assumptions, derived from management's past experience within the industry are: Pre-tax earnings based on short to mid-tem budgets (1 to 5 years). Growth rates of between 10 and 13 per cent. Discount rate of 12 per cent Expected future earnings are based on short to mid term operating budgets approved by management.

#### 3 Investment in subsidiaries and related party loans

### Unlisted subsidiary companies

Incorporated and operating solely in South	Number of Shares Held		% of Issu	% of Issued Capital		Shares at Carrying Value	
Africa	2014	2013	2014	2013	R'000	R'000	
	No	No	%	%	R	R	
Subsidiaries - directly held							
Bowler Plastics (Pty) Ltd	105	105	100	100	5,664	5,664	
Plus Plastik (Pty) Ltd	300	300	100	100	-	-	
Hazra Properties Two (Pty) Ltd	300	300	100	100	-	-	
Bowler Properties Two (Pty) Ltd	100	100	100	100	-	-	
Quality Beverages 2000 (Pty) Ltd	980	980	100	100	58,395	58,395	
Investment in subsidiaries - at cost					64,059	64,059	

36,127

1,346

2,779

-

Related party loan receivable Bowler Plastics (Pty) Ltd - at cost

The loan is unsecured, interest free and stated at cost as there are no fixed dates of repayment.

Related party transactions Dividends received: Bowler Plastics (Pty) Ltd

4	Loan Financial institutions	9,500	9,500
	Promissory note, secured as per note 11, bears interest at 8.5% pa, payable six monthly in arrears and maturing on 31 December 2014.		
	Maturity of the promissory note coincides with the obligation to repay the loan payable to the same party (refer note 11.5). The credit quality of the loan receivable can accordingly be regarded as being of the highest quality.		
5	Inventories Finished goods Work in progress Consumable stores Raw materials	45,246 5,462 14,461 35,008 100,177	30,276 4,607 10,681 33,365 78,929

At 30 June 2014

	Group		Company	
	2014 R'000	2013 R'000	<b>2014</b> 2013 <b>R'000</b> R'000	
Trade and other receivables				
Trade receivables	91,623	88,230		
Loans - other Other receivables	- 3,487	2,067		
	95,110	90,297		

			2014			2013	
		Plastic			Plastic		
Segment		Packaging	Beverages	Total	Packaging	Beverages	Total
Neither past due nor impaired		57,300	32,644	89,944	45,547	41,199	86,746
Past due but not impaired	>60 days	-	-	-	-	-	-
Past due but not impaired	>90 days	-	2,279	2,279	-	2,084	2,084
Past due and impaired		4,644	544	5,188	3,725	817	4,542
		61,944	35,467	97,411	49,272	44,100	93,372
Allowances (incl. provision for	credit notes)	(5,244)	(544)	(5,788)	(4,325)	(817)	(5,142)
		56,700	34,923	91,623	44,947	43,283	88,230
Allowances							
Balance at beginning of year		4,325	817	5,142	3,725	915	4,640
Allowances		919	286	1,205	600	16	616
Reversals		-	(559)	(559)	-	(114)	(114)
Balance at end of year	-	5,244	544	5,788	4,325	817	5,142
	-						

Group

Customer sector

Manufacturing Wholesale/Retail

Provision for allowances is against specific customers based on individual circumstances and where there is no likelihood of recovering against personal sureties, where held. Allowance is made for doubtful debts as to the ageing of past due receivables. Management considers the credit risk relating to trade and other receivables past due but not impaired to be acceptable based on credit evaluations performed.

		2014 R'000	2013 R'000
6.2	Loans		
	Opening balance	-	-
	Receipts Impairments	-	-
	Impairments		-
		-	-
	Comprising:		
	Loan	5,089 (5,089)	5,089
	Accumulated impairment	(5,089)	(5,089)
	Carrying values approximate fair value.		
7	Prepayments Prepayments consist of:		
	Advance payments - capital	20,611	4,037
	Advance payments - expenses	3,588	3,106
		24,199	7,143
8	Cash resources		
0			
	Cash and cash equivalents		
	Bank accounts and cash on hand	126,242	74,312
	Bank overdrafts		
	Total facilities	29,460	29,460
	Utilised	-	-
	Unutilised facility	29,460	29,460

The credit quality of cash at bank and short term deposits, excluding cash on hand that are neither past due nor impaired can be regarded at the highest rating due to the company using a reputable banker.

#### Bank facilities

The company has stood limited surety for R20.9mil to ABSA Bank Ltd for facilities granted to Quality Beverages 2000 (Pty) Ltd.

The company has stood surety, limited to R20 mil, for facilities granted to Bowler Plastics (Pty) Ltd.

The company has ceded to ABSA Bank Ltd all rights to title and interest in loans to Postal Presents (Pty) Ltd and stood surety for R4mil (see note 11) as cover for mortgage finance.

		Grou 2014 R'000	<b>ip</b> 2013 R'000	Comp 2014 R'000	<b>any</b> 2013 R'000
9	Other financial assets				
	Fair Value Hierarchy - Level 2				
	Applies inputs other than quoted prices that are observable for the assets either directly (as prices) or indirectly (derived from prices).				
	Balance at beginning of the year Investments	49,952	75,145		
	Withdrawals	(51,259)	(31,000)		
	Costs Income distributions	(138) 1,329	(15) 2,825		
	Fair value adjustment	116	2,025		
	Balance at the end of the year	-	49,952		
	The income fund is classified as fair value through profit or loss - designated, which is therefore equal to their carrying value.				
	The fund is part of the Bowler's bankers, Firstrand Bank Limited Group, who currently have a BBB- long term and a A-3 short term credit rating from Standard & Poor.				
10	Stated capital				
10.1	Authorised 189 850 000 Ordinary shares of no par value				
	Issued	21,565	21,565	21,565	21,565
10.2	Treasury shares				
	Balance at beginning of year	(35,041)	(37,043)		
	Acquisitions	-	-		
	Disposals Balance at end of year	3,423 (31,618)	2,002		
		(31,010)	(55,041)		
	Number of shares				
	Balance at beginning of year Treasury shares disposed of	81,638,876 814,387	81,162,176 476,700	88,428,066	88,428,066
	- staff share options exercised 18 - long service awards at R7.60 per share	813,700 687	476,700	:	-
	Balance at end of year	82,453,263	81,638,876	88,428,066	88,428,066
	Comprising:				
	Issued shares Treasury shares	88,428,066 (5,974,803)	88,428,066 (6,789,190)	88,428,066 -	88,428,066
	Percentage of issued shares	6.8%	7.7%		
10.3	Weighted number of shares				
	Balance at beginning of year Treasury shares - weighted	81,638,876 540,551	81,162,176 295,996		
	Weighted number of shares in issue during the year	82,179,427	81,458,172		

	Notes	Grou 2014 R'000	<b>ייף</b> 2013 R'000	Comp 2014 R'000	<b>any</b> 2013 R'000
11	Borrowings				
11.1	Balance of the purchase price of remaining share of Quality				
	Beverages 2000 (Pty) Ltd bearing interest at 6% p.a repayable on 31 October 2013 and 31 October 2015.	1,075	4,060	1,075	4,060
	- current portion	- 1,075	(3,045)	- 1,075	(3,045
		1,075	1,013	1,075	1,010
11.2	Earn-out arising on the purchase of the remaining share of Quality Beverages 2000 (Pty) Ltd, and payable on 30 September 2014. Based on the performance of the subsidiary during this financial year no payout is due and the liability has				
	been reversed. Opening balance	3,712	-	3,712	0.710
	Additions Interest	- 229	3,712	- 229	3,712
	Reversals	(3,941)	-	(3,941)	•
	Closing balance - current portion	:	3,712		3,712
		-	3,712	-	3,712
	Fair Value Hierarchy - Level 3 Applies inputs which are not based on observable market data.				
	The earn-out obligation is remeasured to fair value at the end of each reporting period. The liability is determined using a discounted cash flow model. Key inputs used in measuring fair value include:				
	- Current forecasts to the extent that management believes performance criteria will be met.				
	<ul> <li>Discounted rates reflecting the time value of money.</li> <li>Contractually specified earn-out payments.</li> <li>A change in these inputs may result in a higher or lower fair value measurement, however a change in one or more of these inputs, due to reasonable possible assumptions would not change the fair value significantly.</li> </ul>				
11 3	Mortgage bond over land and buildings in favour of ABSA				
11.5	Bank Ltd, repayable in monthly instalments of R100 662 (2013: R102 228) inclusive of interest at a rate of 7.6% pa (2013: 7.6%), terminating in December 2013).		693		
	- current portion	-	(693)		
		-	-		
11.4	Instalment sale agreements secured over assets in favour of Wesbank, repayable in monthly instalments of R258 421 (2013: R249 609), inclusive of interest at rates between 8.5% and 9.0% pa (2013: 8.0% to 9.0%), terminating between Jul				
	2014 and Aug 2016.	2,408	3,049		
	- current portion	(2,347)	(2,079)		
		61	970		
11.5	Loan agreement, secured over loan (see note 4) in favour of Javelin Capital Ltd, bearing interest at 9.5% payable six monthly in arrears and maturing on 31 December 2014 current portion	9,500 (9,500)	9,500		
		-	9,500		
11.6	Liability arising from a restraint of trade agreement, discounted at 6%, being the two year government retail bond rate, payable in 24 equal monthly payments of R166 667 per month,				
	beginning October 2013.	2,667	3,479		
	- current portion	(2,000)	(1,017)		
	Total non-current	1,803	17,659	1,075	4,727
	Total current	13,847	6,834	-	3,045

		Gro 2014 R'000	up 2013 R'000	Comp 2014 R'000	<b>bany</b> 2013 R'000
12					
	Balance at end of the year	5,528	6,483		
	Balance at end of the year comprises:	00.007	01.007		
	- capital allowances - accruals	22,307 (3,330)	21,097 (3,611)		
	- assessed losses - CGT losses	(12,700) (749)	(10,254) (749)		
		5,528	6,483		
	Consisting of:				
	- liabilities - assets	13,196 7,668	12,720 6,237		
	The directors have assessed that it is appropriate to recognise the deferred tax asset for tax losses as it will be realised through future profits generated by the individual subsidiaries of the Group.				
13	Trade and other payables				-
	Trade payables Accruals and other payables	25,377 37,027	20,344 29,665	- 1	- 1
		62,404	50,009	1	1
14	Finance income and costs Income				
	Financial institutions - banks	6,054	4,012	-	-
	Fair value adjustments Income funds	- 1,319	2,982 2,798	-	-
	Other	-	794	-	-
	Costs	7,373	10,586	-	-
	Financial institutions - banks Financial institutions - mortgages	146 914	1,578 87		-
	Financial institutions - asset finance	302	367	-	-
	Other	2,089	65 2,097	349	60 60
		2,003	2,007		00
15	Profit before tax Profit before tax is arrived at after taking into account the following items: Income				
	Dividends received - unlisted subsidiary	-			1,346
	- other unlisted investments	83	30	-	-
	Foreign exchange gains Government grants	405 4,059	824 1,769	-	-
	Reversal of earn out liability	3,941		3,941	-
	Expenses Cost of sales	314,792	257,376		
	Depreciation 17	32,294	38,563	-	-
	Directors' emoluments 20 Employee costs	8,097 139,718	6,969 131,303	-	-
	Leasing charges - operating leases on land and buildings	6,843	5,083	-	-
	Loss on disposal of fixed assets Retirement funding	1,623 4,553	170 4,213	:	-
		.,	.,2.10		
16	Taxation				
	Income tax - current	21,331	25,137	-	-
	Income tax - prior Deferred taxation - current	(35) (900)	126 (4,318)	-	-
	Deferred taxation - prior Dividend withholding tax	(55) 8	- 3	-	-
		20,349	20,948		-
	Reconciliation of rate of taxation	·			
	SA normal tax rate Adjusted for:	28.0%	28.0%	28.0%	28.0%
	Disallowable expenses/exempt income Prior periods	(2.6) (0.1)	(1.5) 0.2	(28.0)	(28.0)
	Net (decrease)/increase	(2.7)	(1.3)	(28.0)	(28.0)
	Effective tax rate	25.3%	26.7%	0.0%	0.0%
					/ •

At 30 June 2014

	Groi 2014 R'000	up 2013 R'000	Company 2014 R'000	2013 R'000
Depreciation Land and buildings Manufacturing plant and equipment Other plant and equipment	3,009 23,353 5,932	3,174 29,763 5,626		

32.294	38.563

#### 18 Share based payments

Share options granted to eligible executives of the Group's operating companies were:

### 18.1 Share based payments

Number of o	ptions:		Strike	PF Sass	MA Olds	LV Rowles	Other	
Issue date	Vesting date	Expiry date	Price (cents)	Chief Executive Officer	Executive Director	Prescribed Officer	Qualifying Executives	Total
2008/10/01	2010/09/30	2012/09/30	420	113,400	82,200	56,700	182,300	434,600
2008/10/01	2011/09/30	2013/09/30	420	189,000	136,900	94,400	303,700	724,000
2008/10/01	2012/09/30	2014/09/30	420	189,000	136,900	94,400	303,700	724,000
2008/10/01	2013/09/30	2015/09/30	420	264,500	191,600	132,200	425,200	1,013,500
				755,900	547,600	377,700	1,214,900	2,896,100
Options exerc	sised			(302,400)	(219,100)	(151,100)	(393,600)	(1,066,200)
Options lapse	d or cancelled			-	-	-	(193,700)	(193,700)
Balance at 1	July 2012			453,500	328,500	226,600	627,600	1,636,200
Options exerc	sised			(153,000)	(136,900)	(94,400)	(92,400)	(476,700)
Balance at 30				300,500	191,600	132,200	535,200	1,159,500
Options exerc	sised			-	(191,600)	(132,200)	(489,900)	(813,700)
Balance at 30	0 June 2014			300,500	-	-	45,300	345,800
Comprising:								
2008/10/01	2012/09/30	2014/09/30	420	36,000	-	-	-	36,000
2008/10/01	2013/09/30	2015/09/30	420	264,500	-	-	45,300	309,800
Balance at 30	0 June 2014			300,500	-	-	45,300	345,800

18.2 Weighted average selling price at the date of exercise (cents)

> Share options are to be settled in equity, one share per option

- 18.3 The share options have been valued on the Black Scholes method using a dividend yield of 5.0%, a historical volatility of 21.5% and a risk free rate of 9.38% p.a. and are expensed through the statement of comprehensive income over the exercise periods.
- **18.4** The options were granted under the following terms and conditions:

for services to be rendered
payment of the strike price in cash

partial exercise is allowed
at the date of election the beneficiary is in

full time employment in the Group - the options are exercised within the

timing restrictions waived in the case of death or disability while still employed

2014 R'000 2013 R'000 794 795

Group

41 200

At 30 June 2014

			Grou 2014 R'000	2013 R'000
19	Headline earnings			
19.1	Reconciliation of headline earnings			
	Attributable to holders of the parent - earnings		60,202	54,863
	Adjustments net of tax and minority interest - loss (profit) on disposal of assets - net		1,320	122
	losses/(profit) on disposal of plant & equipm tax	nent	1,623 (303)	170 (48)
	Headline earnings		61,522	54,985
19.2	Weighted number of shares in issue	10	82,179,427	81,458,172
19.3	Earnings per share (cents) - loss (profit) on disposal of assets - net		73.26 1.61	67.35 0.15
	Headline earnings per share (cents)		74.87	67.50

The calculation of earnings per share is based on net profit for the year and the weighted number of shares in issue during the period, net of tax.

### 20 Emoluments of directors, prescribed

officers and other employees	6						
	Fees for	Short-term Emp Basic	oloyee Benefits Allowances &		Other Be Share based	nefits Retirement	
	services	salary	Benefits	Bonuses	payments	Benefits	Total R'000
R'000	30111003	Sulury	Denemo	Donuses	paymento	Denento	
30 June 2014							
Executive directors							
PF Sass	-	1,530	191	-	12	120	1,853
GA Böhler	-	1,444	85	250	-	113	1,892
MA Olds	-	1,456	213	-	9	114	1,792
Non-Executive directors							
M Brain	210	-	-	-	-	-	210
BJ Frost	345	-	-	-	-	-	345
FC Mac Gillivray	315	-	-	-	-	-	315
SJ Gillett	265	-	-	-	-	-	265
Prescribed officers							
LV Rowles	-	1,143	175	-	9	98	1,425
	1,135	5,573	664	250	30	445	8,097
Paid by subsidiaries	(1,135)	(5,573)	(664)	(250)	(30)	(445)	(8,097)
Paid by company	-	-	-	-	-	-	-
00 L 00 L0							
30 June 2013 Executive directors							
PF Sass	_	1,440	177		60	113	1,790
GA Böhler	_	1,259	67	_	-	99	1,425
MA Olds		895	123	-	27	67	1,112
		000	120			0.	.,
Non-Executive directors HW Sass	268						268
M Brain	268	-	-	-	-	-	208
BJ Frost	315	-	-	-	-	-	315
EG Tindale	65	-	-	-	-	-	65
FC Mac Gillivray	275	-	-	-	-	-	275
SJ Gillett	130	-	-	-	-	-	130
Prescribed officers							
LV Rowles	-	1,075	161	-	41	92	1,369
	1,273	4,669	528	-	128	371	6,969
Paid by subsidiary	(1,273)	(4,669)	(528)	-	(128)	(371)	(6,969)
Paid by company						. ,	

There are no fixed period service contracts.

	30 June	2014	30 June	2013
Share Options Exercised - Group	No. of Shares	Price at date of exercise	No. of Shares	Price at date of exercise
Directors PF Sass MA Olds	- 191,600	- 800	153,000 136,900	805 790
Prescribed Officers LV Rowles	132,200	800	94,400	790
	323,800		384,300	

At 30 June 2014

		Groi 2014 R'000	נים 2013 R'000		Comp 2014 R'000	<b>any</b> 2013 R'000
21	Cash Flow					
21.1	Cash generated by operations Profit before tax Non cash items	80,551 30,017	78,413 42,413		3,592 (3,941)	1,286
	- depreciation - earn-out reversal - share based payments - restraint of trade expense	32,294 (3,941) 41 -	38,563 201 3,479		- (3,941) - -	- - -
	- loss (surplus) on disposal of fixed assets	1,623	170		-	-
	Adjustments for items shown separately Interest paid Dividends received Interest received	(5,367) 2,089 (83) (7,373)	(8,519) 2,097 (30) (10,586)		349 349 - -	(1,286) 60 (1,346)
	Working capital changes	(14,148)	(4,087)	l	-	1
	Inventories Trade and other receivables Advance payments - expenses Trade and other payables	(21,248) (4,813) (482) 12,395	(8,097) (2,219) (1,938) 8,167		- - - -	- - 1
		91,053	108,220		-	1
21.2	Reconciliation of dividends received Included in comprehensive income	83	30		-	1,346
	Dividends received	83	30			1,346
21.3	Reconciliation of taxation paid Charged to the statement of comprehensive income Adjustment for deferred taxation Movement in taxation liability	(20,349) (955) (1,010)	(20,948) (4,318) 5,028			
	Payments made	(22,314)	(20,238)			
21.4	Proceeds on disposal of property, plant & equipment Book value of assets disposed of Profit (loss) on disposal	4,673 (1,623)	662 (170)			
	Proceeds received	3,050	492			
21.5	Additions to property, plant and equipment To maintain and expand operations - land and buildings - manufacturing plant and equipment - other plant and equipment	214 18,890 9,865 28,969	2,431 16,256 6,122 24,809			
21.6	Advance payments - capital Advance payments - expenses	(16,574) (482)	(2,832) (1,938)			
	Total movement	(17,056)	(4,770)			
21.7	Movements in income fund Net movement in asset Costs Income distributions - re-invested Fair value adjustment	49,952 (138) 1,329 116	25,193 (15) 2,825 2,997			
		51,259	31,000			
22 22.1	Financial Instruments Credit Risk Financial assets exposed to credit risk are:					
	Trade and other receivables Loan Other financial assets Cash and cash equivalents	93,300 9,500 - 126,242	89,366 9,500 49,952 74,312		- 2,779 -	36,127 -
		229,042	223,130		2,779	36,127
		229,042	223,130		2,119	30,127

The Group has no identifiable or abnormal concentrations of credit risk, either to specific customers, any industry or sector. The carrying amounts of financial assets in the financial statements represent the Group's maximum exposure to credit risk.

amounts of financial assets in the financial statements represent the Group's maximum exposure to credit risk. The credit quality of cash at bank, other deposits and loans can be regarded at the highest rating as the Group only deposits cash

surpluses with major banks and financial institutions of high standing.

The credit quality of related party loan has been assessed with reference to the underlying net assets in each company.

Extensive credit evaluations are performed on all prospective customers and on an on-going basis for existing customers. Personal sureties are sought for smaller or newly established customers.

The Group considers all concentration of credit risk to be adequately provided for at the statement of financial position date.

## At 30 June 2014

#### 22 Financial Instruments - continued

22.2 Fair Value The carrying amounts of liquid resources, trade receivables, loans, borrowings and trade payables approximate their fair value at the statement of financial position date.

22.3 Amortised cost Interest accrues in each period by applying the effective interest rate implicit to the loan to the outstanding balance of the loan.

22.4 Foreign Exchange Risk Foreign exchange risk arises on the acquisition of plant and machinery from abroad. Foreign Exchange Contracts (FEC's) are used to reduce exposure to currency fluctuations. As capital orders are normally long term in nature and are paid for over the period of manufacture, risk exposure is averaged over the longer period.

	manufacture, risk exposure is averaged over the	he longer period.	0014			0010	
		Foreign Value '000	2014 Rate	Rand Value R'000	Foreign Value '000	2013 Rate	Rand Value R'000
	Open FEC's on Foreign Commitments Plant and equipment Plant and equipment Plant and equipment Plant and equipment	€ 3.7 \$ 58.0 CHF 65.2 ¥ 6,499.1	14.5485 10.5381 0.0834 9.2759	54 611 782 701 2,148	€ 108 - - -	12.0192 - - -	1,300 - - 1,300
			Gro 2014	u <b>p</b> 2013		Comp 2014	<b>any</b> 2013
			R'000	R'000		R'000	R'000
22.5	Price Risk The income fund is monitored and managed on an on-going basis (note 9)			49,952			
	Unit price risk		-	1.0%			
	Net after tax profit sensitivity		-	360			
22.6	Interest Rate Risk						
	Borrowings are secured at the best prevailing rates, the movement of which is monitored and managed on an on-going basis.						
	Variable-rate interest bearing assets Variable-rate interest bearing liabilities		126,242 (2,408)	124,264 (3,742)			
	Net assets (liabilities)		123,834	120,522			
	Estimated interest rate change		0.5%	0.5%			
	Net after tax profit sensitivity		446	434			
22.7	Liquidity Risk The Group manages its liquidity risk by monitoring cash flows and ensuring that adequate liquid funds are available. The amounts disclosed in this table are the						
	contractual undiscounted cash flows:						
	Payable within the next 12 months Mortgage bonds Instalment sale agreements Loan payable Trade and other payables Balance of purchase price - minority interest Restraint of trade agreement		- 2,347 9,500 62,404 - 2,000	693 2,079 - 49,014 3,180 1,500		-	3,045
	Payable thereafter Instalment sale agreements Balance of purchase price - minority interest Earn-out - purchase of subsidiary Restraint of trade agreement Loan payable		61 1,075 - 667	970 1,060 4,000 2,500 9,500		1,075 - -	1,015 3,712 -
	Total financial liabilities		78,054	74,496		1,075	7,772
				.,		.,	.,
22.8	Financial Asset Categories Loans and receivables						
	Trade and other receivables		93,300	89,366			-
	Loan Cash and cash equivalents		9,500 126,242	9,500 74,312			-
	Loans to Group companies		-	-		2,779	36,127
	Fair value through profit or loss - designate Other financial asset	ed	229,042	173,178		2,779	36,127
	Other Inancial asset		- 229.042	49,952			36,127
			229,042	223,130		2,779	30,127
22.9	Financial Liability Categories						
	Financial liabilities at amortised cost Borrowings		15,650	20,781		1,075	4,060
	Trade and other payables		62,404	49,014		1	1
	Fair value through profit or loss - designate	ad .	78,054	69,795		1,076	4,061
	Borrowings	54	-	3,712			3,712
			78,054	73,507		1,076	7,773

At 30 June 2014

### 23 Segmental Report

b June 2014 evenue tersegment revenue ther income posts (excl. depreciation) appreciation nance income nance costs et income before tax axation et income for the year ttributable to: quity holders of the parent btal Assets tal Liabilities	303,303 115,976 3,234 (357,074) (17,780) 47,659 9,504 (30) 57,133 (15,824) 41,309 41,309	422,812 4,920 (407,393) (11,505) 8,834 450 (4,410) 4,874 (317) 4,557 4,557 4,557	204 19,708 (2,070) (3,009) 14,833 132 (12) 14,953 (4,208) 10,745 10,745	3,941 3,941 (350) 3,591 3,591 3,591	(135,684) (2,400) 138,084 	726,319 9,699 (628,450 (32,294 75,267 7,375 (2,088 80,551 (20,345 60,202
tersegment revenue ther income osts (excl. depreciation) appreciation nance income nance costs et income before tax axation et income for the year ttributable to: quity holders of the parent	115,976 3,234 (357,074) (17,780) 47,659 9,504 (30) 57,133 (15,824) 41,309	4,920 (407,393) (11,505) 8,834 450 (4,410) 4,874 (317) 4,557 4,557	19,708 (2,070) (3,009) 14,833 132 (12) 14,953 (4,208) 10,745	3,941 (350) 3,591 3,591	(2,400) 138,084 - (2,713) 2,713 - -	9,695 (628,453 (32,294 75,267 7,373 (2,089 80,551 (20,349
tersegment revenue ther income osts (excl. depreciation) appreciation nance income nance costs et income before tax axation et income for the year ttributable to: quity holders of the parent	115,976 3,234 (357,074) (17,780) 47,659 9,504 (30) 57,133 (15,824) 41,309	4,920 (407,393) (11,505) 8,834 450 (4,410) 4,874 (317) 4,557 4,557	19,708 (2,070) (3,009) 14,833 132 (12) 14,953 (4,208) 10,745	3,941 (350) 3,591 3,591	(2,400) 138,084 - (2,713) 2,713 - -	9,695 (628,453 (32,294 75,267 7,373 (2,089 80,551 (20,349
osts (excl. depreciation) spreciation nance income nance costs et income before tax axation et income for the year ttributable to: juity holders of the parent btal Assets	(357,074) (17,780) 47,659 9,504 (30) 57,133 (15,824) 41,309 41,309	(407,393) (11,505) 8,834 450 (4,410) 4,874 (317) 4,557 4,557	(3,009) 14,833 132 (12) 14,953 (4,208) 10,745 10,745	3,941 (350) 3,591 3,591	138,084 	(628,453 (32,294 75,267 7,373 (2,088 80,557 (20,345
apreciation nance income en ance costs et income before tax axation et income for the year ttributable to: quity holders of the parent	(17,780) 47,659 9,504 (30) 57,133 (15,824) 41,309 41,309	(11,505) 8,834 450 (4,410) 4,874 (317) 4,557 4,557	(3,009) 14,833 132 (12) 14,953 (4,208) 10,745 10,745	3,941 (350) 3,591 - 3,591	(2,713) 2,713	(32,294 75,267 7,373 (2,088 80,555 (20,345
nance income nance costs et income before tax axation et income for the year <b>tributable to:</b> quity holders of the parent	47,659 9,504 (30) 57,133 (15,824) 41,309 41,309	8,834 450 (4,410) 4,874 (317) 4,557 4,557	14,833 132 (12) 14,953 (4,208) 10,745	(350) 3,591 3,591	2,713	75,26 7,37 (2,089 80,55 (20,349
nance costs et income before tax axation et income for the year <b>ttributable to:</b> uuity holders of the parent	9,504 (30) 57,133 (15,824) 41,309 41,309	450 (4,410) 4,874 (317) 4,557 4,557	132 (12) 14,953 (4,208) 10,745 10,745	(350) 3,591 3,591	2,713	7,373 (2,089 80,55 (20,349
nance costs et income before tax axation et income for the year <b>ttributable to:</b> uuity holders of the parent	(30) 57,133 (15,824) 41,309 41,309	4,874 (317) 4,557 4,557	14,953 (4,208) 10,745 10,745	3,591 - 3,591	2,713	(2,08 80,55 (20,34
axation et income for the year t <b>tributable to:</b> yuity holders of the parent otal Assets	(15,824) 41,309 41,309	(317) 4,557 4,557	(4,208) 10,745 10,745	3,591		(20,34
et income for the year ttributable to: quity holders of the parent otal Assets	41,309	4,557 4,557	10,745 10,745	*	- - -	
tributable to: uity holders of the parent otal Assets	41,309	4,557	10,745	*	-	60,20
quity holders of the parent				2 501		
quity holders of the parent				2 501		
otal Assets				3.091	-	60,20
	,000	1,007		3,591		60,20
				0,001		00,20
otal Liabilities	398,859	148,204	104,125	15,921	(113,594)	553,51
	114,844	88,713	4,984	1,077	(115,957)	93,66
apital Expenditure	18,499	10,256	214	-	-	28,96
istomore with greater than						
0% of Group revenue:						
customer 1	-	141,997	-	-	-	141,99
) June 2013						
evenue	275,230	374,907	264	-	-	650,40
tersegment revenue		-	18,207	-		
			- (1.970)	-		3,20 (545,1
				-		(343,1
				-		69,92
nance income				-	(2.176)	10,58
nance costs	(23)	(4,103)	(87)	(60)	2,176	(2,09
et income before tax	57,640	7,491	13,342	(60)	-	78,4
axation	(15,452)	(1,757)	(3,739)	-	-	(20,94
et income after tax	42,188	5,734	9,603	(60)	-	57,46
tributable to:						
	42.188	3.467	9.268	(60)	-	54,80
inority interest	-	2,267	335	-	-	2,60
	42,188	5,734	9,603	(60)	-	57,40
otal Assets	368,277	135,766	97,012	15,921	(103,096)	513,8
otal Liabilities	98,756	82,833	9,078	7,773	(108,904)	89,53
anital Europalitura	10 700	E 010	0.401			04.04
	10,700	3,018	2,431	-		24,80
ustomers with greater than						
	77 401	-	-	-	-	77.40
customer 2		128,996	-	-	-	128,99
	ustomers with greater than % of Group revenue: customer 1 June 2013 evenue tersegment revenue ther income sits (excl. depreciation) apreciation nance income nance costs at income before tax train tributable to: quity holders of the parent inority interest tal Assets tal Liabilities apital Expenditure ustomers with greater than % of Group revenue: customer 1 customer 2 enaming of Segments	ustomers with greater than       -         % of Group revenue:       -         customer 1       -         June 2013       -         evenue       275,230         tersegment revenue       94,361         her income       3,836         spite (excl. depreciation)       (305,052)         oppreciation       (23,368)         nance income       12,656         nance costs       (23)         et income before tax       57,640         uxation       (15,452)         et income after tax       42,188         tributable to:       -         uity holders of the parent       42,188         otal Assets       368,277         splital Expenditure       16,760         ustomers with greater than       -         % of Group revenue:       77,401         customer 1       77,401	ustomers with greater than       -       141,997         your 2013       -       141,997         evenue       275,230       374,907         her segment revenue       94,361       -         her income       3,836       1,769         spreciation       (305,052)       (353,165)         spreciation       (305,052)       (353,165)         spreciation       (23,368)       (12,021)         nance income       12,656       104         nance costs       (23)       (4,103)         et income before tax       57,640       7,491         tributable to:       11,490       12,2657         upty holders of the parent       42,188       5,734         tributable to:       2,267       42,188         upty holders of the parent       42,188       5,734         that Assets       368,277       135,766         stal Assets       368,277       135,766         stal Assets       368,277       135,766         stal Liabilities       98,756       82,833         apital Expenditure       16,760       5,618         ustomers with greater than       77,401       -         % of Group revenue:       77,401	Justomers with greater than % of Group revenue: customer 1     -     141,997     -       P June 2013     275,230     374,907     264       avenue     275,230     374,907     264       tersegment revenue     94,361     -     18,207       her income     3,836     1,769     -       osts (excl. depreciation)     (305,052)     (353,165)     (1,870)       pance income     12,656     104     2       nance income     12,656     104     2       nance costs     (23)     (4,103)     (87)       et income before tax     57,640     7,491     13,342       tributable to:     (15,452)     (1,757)     (3,739)       et income after tax     42,188     5,734     9,603       tributable to:     141,188     5,734     9,603       tal Assets     368,277     135,766     97,012       apital Expenditure     16,760     5,618     2,431       astomers with greater than     % of Group revenue:     7,401     -       customer 2     7,401     -     -       -     128,996     -     -	astomers with greater than % of Group revenue: customer 1       - $141,997$ -       - <b>P June 2013</b> evenue       275,230 $374,907$ $264$ -         evenue       94,361       - $18,207$ -         her income       3,836 $1,769$ -       -         sts (scl. depreciation)       (305,052)       (353,165) $(1,870)$ -         oppreciation       (23,368) $(12,201)$ $(3,174)$ -         nance income       12,656       104       2       -         nance costs       (23) $(4,103)$ $(87)$ (60)         et income before tax       27,640       7,491       13,342       (60)         tributable to:       (15,452) $(1,757)$ $(3,739)$ -         uit norme after tax       42,188 $5,734$ $9,603$ (60)         tributable to:       uity holders of the parent       - $2,267$ $335$ -         uit al Assets $368,277$ $135,766$ $97,012$ $15,921$ $7,773$ apital Expenditure $16,760$ $5,618$ $2,431$ -       -<	astomers with greater than       -       141,997       -       -         % of Group revenue:       -       141,997       -       -       -         h June 2013       -       141,997       -       -       -       -         h June 2013       -       143,007       264       - <t< td=""></t<>

Certain segments have been renamed to better depict the nature of their business Plastic operations and were formerly named: Operations

Plastic Filling perations Operations

# NOTES TO THE FINANCIAL STATEMENTS - continued

At 30 June 2014

		Gro 2014 R'000	ש <b>ף</b> 2013 R'000	Comp 2014 R'000	<b>any</b> 201 R'00
24	Commitments				
	Capital				
	Plant	6,991	5,150		
	The expenditure will be financed from cash generated from normal business operations and loan finance.	6,991	5,150		
	Leases Operating leases on plant and equipment	1,520	2,963		
	Due within one year Due between one and five years	857 663	1,059 1,904		
	Operating leases on property	6,942	6,047		
	Due within one year Due between one and five years	4,976 1,966	3,878 2,169		
		8,462	9,010		
	The main terms of lease agreements are:				
	Rental escalations (%) Number of months outstanding (months) Renewal option (months)	8.00 - 9.50 1 - 47 0	8.00 - 9.50 3 - 47 0 - 60		
25	Contingent Liabilities Bank guarantees issued	540	257	257	257
	The directors do not believe these contingent liabilities are likely to materialise into full liabilities.				
26	Capital risk management				
	The company's objectives when managing capital are to safeguard the company's ability to continue as a going concern in order to provide returns for shareholders and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.				
	The capital structure of the company consists of:				
	Equity Borrowings	459,854 15,650	424,344 24,493		
	Total equity and borrowings	475,504	448,837		
	Cash and cash equivalents	126,242	74,312		
	In order to maintain or adjust the capital structure, the company may adjust the amount of dividends paid to shareholders, return capital to shareholders, issue new shares or sell assets to reduce debt.				
	The company monitors capital on the basis of the gearing ratio.				
	This ratio is calculated as net debt divided by total capital. Net debt is calculated as total borrowings (including 'current and non-current borrowings' as shown in the statement of financial position) less cash and cash equivalents. Total capital is calculated as 'equity' as shown in the statement of financial position plus net debt.				
	There are no externally imposed capital requirements.				
	There have been no changes to what the entity manages as capital, the strategy for capital maintenance or externally imposed capital requirements from the previous year.				

#### 27 Events after the reporting date

Under the cautionary announcements and renewal cautionary announcements, the company has negotiated and agreed to amalgamate its filling division with a KZN based filler, Shoreline Sales and Distribution Proprietary Limited, by disposing of its entire interest in the Quality Beverages Group, with the exception of Postal Presents Proprietary Limited, in return for a strategic 42% shareholding in a newly formed and enlarged national entity. The effective date of the proposed transaction will be the last day of the month in which the last condition precedent, including Competition Commission and shareholder approval, is met.

The sale consideration is valued at R274m which will be settled through the issue of approximately 42% of shares in a new company in the process of incorporation. The transaction is considered to be at fair value between a willing buyer and a willing seller. The transaction value is subject to a claw back for non-performance in the Company's undertaking to set up an integrated PET blowing and filling line at QB by no later than the end of September 2015. The transaction also provides for a bottle supply contract until the commissioning of the new line, and thereafter for the supply of preforms.

The disposal group comprises the Beverages segment as disclosed in the Segmental Report (refer note 23). It is not yet possible to estimate the financial effects of the transaction. The pro forma financial effects of this transaction will be published in due course.

Full details will be included in a circular to be sent to shareholders in due course, including a notice of a General Meeting and a form of proxy.

At 30 June 2014

#### Presentation of Annual Financial Statements

The Annual Financial Statements have been prepared in accordance with International Financial Reporting Standards, the JSE Listings Requirements, the SAICA Financial Reporting Guides as issued by the Accounting Practices Committee and the Companies Act of South Africa. The Annual Financial Statements have been prepared on the historical cost basis, except for the measurement of certain financial instruments at fair value, and incorporate the principal accounting policies set out below. They are presented in South African Rands.

These accounting policies are consistent with the previous period.

#### Significant judgements and sources of estimation uncertainty

In preparing the annual financial statements, management is required to make estimates and assumptions that affect the amounts represented in the annual financial statements and related disclosures. Use of available information and the application of judgement is inherent in the formation of estimates. Actual results in the future could differ from these estimates which may be material to the annual financial statements. Significant judgements include: Impairment of financial assets

The Group assesses its trade receivables, and loans and receivables for impairment on an on-going basis. In determining whether an impairment loss should be recorded in profit or loss, the Group makes judgements as to whether there is observable data indicating a measurable decrease in the estimated future cash flows of that financial asset

#### Allowance for slow moving, damaged and obsolete stock

An allowance for stock to write stock down to the lower of cost and net realisable value. Management have made estimates of the selling price and direct cost to sell on certain inventory items. The write down is included in operating profit.

#### Taxation

Judgement is required in determining the provision for income taxes due to the complexity of legislation. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

The Group recognises the net future tax benefit related to deferred income tax assets to the extent that it is probable that the deductible temporary differences will reverse in the foreseeable future. Assessing the recoverability of deferred income tax assets requires the Group to make significant estimates related to expectations of future taxable income. Estimates of future taxable income are based on forecast cash flows from operations and the application of existing tax laws in each jurisdiction. To the extent that future cash flows and taxable income differ significantly from estimates, the ability of the Group to realise the net deferred tax assets recorded at the end of the reporting period could be impacted.

#### 1 Property, plant and equipment

The cost of an item of property, plant and equipment is recognised as an asset when:

- it is probable that future economic benefits associated with the item will flow to the company; and
- the cost of the item can be measured reliably.

Property, plant and equipment is initially measured at cost.

Costs include costs incurred initially to acquire or construct an item of property, plant and equipment and costs incurred subsequently to add to, replace part of, or service it. If a replacement cost is recognised in the carrying amount of an item of property, plant and equipment, the carrying amount of the replaced part is derecognised

Property, plant and equipment is carried at cost less accumulated depreciation and any impairment losses.

Property, plant and equipment are depreciated on the straight line basis over their expected useful lives to their estimated residual value.

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Years
Plant and machinery	6 to 10
Motor vehicles	5
Office equipment, furniture and fittings	10
Moulds	3 to 10
Computers	3
Industrial buildings	20
Land	n/a

The residual value, useful life and depreciation method of each asset are reviewed at the end of each reporting period. If the expectations differ from previous estimates, the change is accounted for as a change in accounting estimate.

The depreciation charge for each period is recognised in profit or loss unless it is included in the carrying amount of another asset.

The gain or loss arising from the derecognition of an item of property, plant and equipment is included in profit or loss when the item is derecognised. The gain or loss arising from the derecognition of an item of property, plant and equipment is determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item.

#### 2 Investment in subsidiaries

Investments in subsidiaries are carried at cost less any accumulated impairment.

The cost of an investment in a subsidiary is the aggregate of the fair value, at the date of exchange, of assets given, liabilities incurred or assumed, and equity instruments issued by the company, plus any costs directly attributable to the purchase of the subsidiary

An adjustment to the cost of a business combination contingent on future events is included in the cost of the investment if the adjustment is probable and can be measured reliably

#### 3 Dividends received

Dividends received are recognised, in profit or loss, when the company's right to receive payment has been established. Dividends received on treasury shares are eliminated on consolidation.

#### 4 Dividends paid

Dividends are recognised as a liability in the period in which they are declared.

# **ACCOUNTING POLICIES - continued**

At 30 June 2014

#### 5 Borrowing costs

Borrowing costs that are directly attributable to the acquisition of a qualifying asset are capitalised as part of the cost of that asset until such time as the asset is ready for its intended use. The amount of borrowing costs eligible for capitalisation is determined as follows:

- Actual borrowing costs on funds specifically borrowed for the purpose of obtaining a qualifying asset less any temporary investment of those borrowings.
- Weighted average of the borrowing costs applicable to the entity on funds generally borrowed for the purpose of obtaining a qualifying asset. The borrowing costs capitalised do not exceed the total borrowing costs incurred.

The capitalisation of borrowing costs commences when:

- expenditures for the asset have occurred;
- borrowing costs have been incurred, and
- activities that are necessary to prepare the asset for its intended use or sale are in progress.
- Capitalisation is suspended during extended periods in which active development is interrupted.

Capitalisation ceases when substantially all the activities necessary to prepare the qualifying asset for its intended use or sale are complete.

All other borrowing costs are recognised as an expense in the period in which they are incurred.

#### 6 Inventories

Inventories are measured at the lower of cost and net realisable value on the first-in-first-out basis or weighted average basis.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

The cost of inventories comprises of all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

When inventories are sold, the carrying amount of those inventories are recognised as an expense in the period in which the related revenue is recognised. The amount of any write-down of inventories to net realisable value and all losses of inventories are recognised as an expense in the period the write-down or loss occurs. The amount of any reversal of any write-down of inventories, arising from an increase in net realisable value, are recognised as an expense in the period in which the reversal occurs.

#### 7 Tax

#### 7.1 Current tax assets and liabilities

Current tax for current and prior periods is, to the extent unpaid, recognised as a liability. If the amount already paid in respect of current and prior periods exceeds the amount due for those periods, the excess is recognised as an asset.

Current tax liabilities (assets) for the current and prior periods are measured at the amount expected to be paid to (recovered from) the tax authorities, using the tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

#### 7.2 Deferred tax assets and liabilities

A deferred tax liability is recognised for all taxable temporary differences, except to the extent that the deferred tax liability arises from the initial recognition of an asset or liability in a transaction which at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).

A deferred tax asset is recognised for all deductible temporary differences to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilised. A deferred tax asset is not recognised when it arises from the initial recognition of an asset or liability in a transaction at the time of the transaction, affects neither accounting profit nor taxable profit (tax loss).

A deferred tax asset is recognised for the carry forward of unused tax losses to the extent that it is probable that future taxable profit will be available against which the unused tax losses can be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

#### 7.3 Tax expenses

Current and deferred taxes are recognised as income or an expense and included in profit or loss for the period, except to the extent that the tax arises from:

- transaction or event which is recognised, in the same or a different period, other comprehensive income, or
- business combination.

Current tax and deferred taxes are charged or credited to other comprehensive income if the tax relates to items that are credited or charged, in the same or a different period, other comprehensive income.

#### 8 Translation of foreign currencies

A foreign currency transaction is recorded, on initial recognition in Rands, by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

At the end of the reporting period:

- foreign currency monetary items are translated using the closing rate;
  - non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and
- non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous Annual Financial Statements are recognised in profit or loss in the period in which they arise.

When a gain or loss on a non-monetary item is recognised to other comprehensive income and accumulated in equity, any exchange component of that gain or loss is recognised to other comprehensive income and accumulated in equity. When a gain or loss on a non-monetary item is recognised in profit or loss, any exchange component of that gain or loss is recognised in profit or loss.

Cash flows arising from transactions in a foreign currency are recorded in Rands by applying to the foreign currency amount the exchange rate between the Rand and the foreign currency at the date of the cash flow.

## **ACCOUNTING POLICIES - continued**

#### At 30 June 2014

#### Revenue 9

Revenue from the sale of goods is recognised when all the following conditions have been satisfied:

- the company has transferred to the buyer the significant risks and rewards of ownership of the goods;
- the company retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold:
- the amount of revenue can be measured reliably;
- it is probable that the economic benefits associated with the transaction will flow to the company; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.

Revenue is measured at the fair value of the consideration received or receivable and represents the amounts receivable for goods in the normal course of business, net of trade discounts and volume rebates, and value added tax.

Interest is recognised, in profit or loss, using the effective interest rate method.

#### 10 Employee benefits

#### 10.1 Short-term employee benefits

Short-term employee benefits are employee benefits that are expected to be settled wholly within twelve months after the financial year in which the employees render the related service. The cost of short term employee benefits is recognised in the period in which the service is rendered and is not discounted

The expected cost of compensated absences is recognised as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs.

The expected cost of profit sharing and bonus payments is recognised as an expense when there is a legal or constructive obligation to make such payments as a result of past performance

#### 10.2 Defined contribution plans

The Group operates a provident and pension fund to which substantially all salaried staff belong. The fund is a defined contribution plan and does not require to be actuarially valued.

Current contributions to the pension and provident funds are charged against income as they are incurred.

The fund is governed by the Pension Funds Act

#### 10.3 Share based payments

The fair value of the participating employee services, received in exchange for the grant of options, is recognised as an expense through the statement of

The fair value of the options granted is expensed over the vesting period with a corresponding adjustment to equity. Non-market vesting conditions are included in assumptions about the number of options that are expected to become exercisable.

At each balance sheet date, the Group revises its estimates of the number of options that are expected to become exercisable. The impact of the revision of original estimates, if any, is recognised in the statement of comprehensive income, with a corresponding adjustment to equity.

#### 10.4 Restraint of trade agreements

A restraint of trade agreement is treated as a termination benefit, as this is a payment being made to an employee on the termination of his or her employment

- The company recognises a termination benefit as a liability and an expense when, and only when, the entity is demonstrably committed to either: terminate the employment of an employee or Group of employees before the normal retirement date; or
  - provide termination benefits as a result of an offer made in order to encourage voluntary redundancy.

The company is demonstrably committed to a termination when, and only when, the entity has a detailed formal plan for the termination and is without realistic possibility of withdrawal, which shall include as a minimum:

- the location, function, and approximate number of employees whose services are to be terminated;
- the termination benefits for each job classification or function; and the termination benefits for each job classification or function; and the time at which the plan will be implemented. Implementation shall begin as soon as possible and the period of time to complete implementation shall be such that material changes to the plan are not likely.

#### 11 Leases

A lease is classified as a finance lease if it transfers substantially all the risks and rewards incidental to ownership. A lease is classified as an operating lease if it does not transfer substantially all the risks and rewards incidental to ownership.

#### 11.1 Operating leases - lessee

Operating lease payments are recognised as an expense on the straight-line basis over the lease term. The difference between the amounts recognised as an expense and the contractual payments is recognised as an operating lease liability. This liability is not discounted.

Any contingent rents are expensed in the period they are incurred.

#### 12 Basis of consolidation

The consolidated financial statements include the financial statements of the company and its subsidiaries. Subsidiaries are entities (including structured entities) in which the group has control. The group controls an entity when it has exposure to, or has rights to, variable returns from the group's involvement with the entity and the ability to affect those returns through exercising power over the entity. The financial results of the subsidiaries are included from the effective dates of acquisition up to the effective dates of disposal. All inter-group balances and transactions have been eliminated on consolidation.

Non-controlling interests in the net assets of consolidated subsidiaries are identified separately from the company's interest therein and are recognised in equity. Non-controlling interests in the losses of subsidiaries are allocated to them, even if this results in a debit balance

Transactions which result in changes in ownership levels, where the company has control of the subsidiary both before and after the transaction are regarded as equity transactions and are recognised directly in the statement of changes in equity.

#### 13 Goodwill

All business combinations are accounted for by applying the purchase method. Goodwill arising on the acquisition of a subsidiary represents the excess of the aggregate consideration transferred, non-controlling interest in the acquiree and in business combinations achieved in stages, the acquisition-date fair value of the acquirer's previously held equity interest in the acquiree; over the Group's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities of the subsidiary, recognised at the date of acquisition. Goodwill is initially recognised as an asset at cost and is subsequently measured at cost less any accumulated impairment losses.

Goodwill is allocated to cash-generating units (CGUs) and is tested annually for impairment or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the CGU is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit *pro rata* on the basis of the carrying amount of each asset in the unit.

On disposal of a subsidiary the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

Negative goodwill arising on acquisition is recognised directly as a capital item in profit or loss.

#### 14 Government Grants

Government grants are assistance by government in the form of transfers of resources in return for compliance with conditions related to operating activities. Government assistance is action by government designed to provide an economic benefit specific to an entity or a range of entities qualifying under certain criteria. Government includes government agencies and similar bodies, whether local, national or international.

Government grants are recognised when there is reasonable assurance of compliance with the attached conditions thereto and to the receipt thereof. Government grants are recognised in the statement of comprehensive income, at the proceeds received net of any related costs, not as revenue but as other income.

### 15 Financial instruments

#### 15.1 Initial recognition and measurement

Financial instruments are recognised initially when the Group becomes a party to the contractual provisions of the instruments.

The Group classifies financial instruments, or their component parts, on initial recognition as a financial asset, a financial liability or an equity instrument in accordance with the substance of the contractual arrangement.

Financial instruments are measured initially at fair value, except for equity investments for which a fair value is not determinable, which are measured at cost and are classified as available-for-sale financial assets.

For financial instruments which are not at fair value through profit or loss, transaction costs are included in the initial measurement of the instrument.

Transaction costs on financial instruments at fair value through profit or loss are recognised in profit or loss.

Regular way purchases of financial assets are accounted for at trade date.

#### 15.2 Subsequent measurement

Financial instruments at fair value through profit or loss are subsequently measured at fair value, with gains and losses arising from changes in fair value being included in profit or loss for the period.

Loans and receivables are subsequently measured at amortised cost, using the effective interest method, less accumulated impairment losses.

Financial liabilities at amortised cost are subsequently measured at amortised cost, using the effective interest method.

#### 15.3 Fair value determination

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the company establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, and option pricing models making maximum use of market inputs and relying as little as possible on entity-specific inputs.

#### 15.4 Financial instruments at fair value through profit or loss - designated

A financial instrument is designated as at fair value through profit or loss upon initial recognition if the financial asset or liability is managed and its performance is evaluated on a fair value basis in accordance with the group's documented risk management or investment strategy, and information about the grouping is provided internally on that basis.

#### 15.5 Impairment of financial assets

At each reporting date the company assesses all financial assets, other than those at fair value through profit or loss, to determine whether there is objective evidence that a financial asset or Group of financial assets has been impaired.

For amounts due to the company, significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy and default of payments are all considered indicators of impairment.

#### Impairment losses are recognised in profit or loss.

Impairment losses are reversed when an increase in the financial asset's recoverable amount can be related objectively to an event occurring after the impairment was recognised, subject to the restriction that the carrying amount of the financial asset at the date that the impairment is reversed shall not exceed what the carrying amount would have been had the impairment not been recognised.

Where financial assets are impaired through use of an allowance account, the amount of the loss is recognised in profit or loss within operating expenses. When such assets are written off, the write off is made against the relevant allowance account. Subsequent recoveries of amounts previously written off are credited to other operating income. At 30 June 2014

#### 16 Loans to (from) Group companies

These include loans to and from holding companies, fellow subsidiaries and subsidiaries are recognised initially at fair value plus direct transaction costs. Loans to Group companies are classified as loans and receivables.

Loans from Group companies are classified as financial liabilities measured at amortised cost.

#### 17 Other financial asset - Loan

Loans to third parties are classified as loans and receivables.

#### 18 Trade and other receivables

Trade receivables are measured at initial recognition at fair value, and are subsequently measured at amortised cost using the effective interest rate method. Appropriate allowances for estimated irrecoverable amounts are recognised in profit or loss when there is objective evidence that the asset is impaired. Significant financial difficulties of the debtor, probability that the debtor will enter bankruptcy or financial reorganisation, and default or delinquency in payments (more than 30 days overdue) are considered indicators that the trade receivable is impaired. The allowance recognised is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the effective interest rate computed at initial recognition.

The carrying amount of the asset is reduced through the use of an allowance account, and the amount of the loss is recognised in profit or loss within operating expenses. When a trade receivable is uncollectable, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited to other income in profit or loss.

Trade and other receivables are classified as loans and receivables.

#### 19 Prepayments

Prepayments occur when an amount has been paid in advance but the goods or services have not yet been received by the Group. Prepayments are recognised as assets in the statement of financial position.

#### 20 Trade and other payables

Trade payables are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method.

#### 21 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These are initially recorded at fair value and subsequently measured at amortised cost.

#### 22 Bank overdraft and borrowings

Bank overdrafts and borrowings are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest rate method. Any difference between the proceeds (net of transaction costs) and the settlement or redemption of borrowings is recognised over the term of the borrowings in accordance with the company's accounting policy for borrowing costs.

#### 23 Treasury shares

Where subsidiaries hold shares in their parent company, these are recorded at cost, including any external costs of acquisition, and are deducted from equity as treasury shares.

When shares are subsequently sold or re-issued, their cost is released and any gains or losses are included in treasury shares.

#### 24 Segment report

The format of the segment report is on the basis of the business segments of the Group, as regularly used by management. All the entities within the Group are registered in and operating from South Africa.

#### 25 Impairment of assets

At balance sheet date, where the recoverable amounts, being the greater of fair value less costs to sell and value in use, are less than the carrying amounts, the asset is impaired to that lower amount. This impairment loss is, upon recognition, charged to the statement of comprehensive income.

#### 26 Cost of sales

The carrying amount of inventories sold is recognised as an expense in the same period in which the related revenue is recognised. Any write-down to net realizable value, or losses of inventories, are recognised as an expense in the period in which they occur. Any reversals of inventory write-downs arising from an increase in net realisable value, is recognised as a reduction in the cost of sales, in the period in which the reversal occurs.

#### 27 Maintenance

Maintenance costs are the costs of the day-to-day servicing of fixed assets. Costs of day-to-day servicing are primarily the costs of labour and consumables, and may include the cost of small parts.

#### 28 Transport

Transport costs are the costs incurred to transport an asset from its current location to its destination.

#### 29 International reporting standards

#### 29.1 Standards adopted during the year

The Group applied, for the first time, certain standards and amendments that are adopted retrospectively. These include IFRS 10 Consolidated Financial Statements, IAS 19 Employee Benefits (Revised 2011) and IFRS 13 Fair Value Measurement. Several other amendments apply for the first time in 2014. However, they do not impact the annual consolidated financial statements. The nature and the impact of each new standard and amendment are described below:

#### IFRS 10 Consolidated Financial Statements and IAS 27 Separate Financial Statements

During the year the company adopted IFRS 10 for the first time, resulting in the reassessment of each of the entity's holdings for control. The relevant activities of each entity within the group was assessed, together with which party has the ability to direct those activities, the entities' outputs were then assessed to determine which group entity (if any) benefits from or is exposed to variable returns from its involvement with the entity and can use its power over that entity to affect the returns. The Group concluded that all its previously consolidated subsidiaries remain subsidiaries in accordance with the requirements of IFRS 10 and there is therefore no impact on the financial statements due to the application of this standard.

#### IFRS 12 Disclosure of Interests in Other Entities

An entity's interests in subsidiaries and structured entities are now required to be disclosed in accordance with the requirements of IFRS 12, which are more comprehensive than the previously existing disclosure requirements. The Group does not have subsidiaries with material non-controlling interests for which more disclosure is required, there are no unconsolidated structured entities. The application of IFRS 12 Disclosure of Interests in Other Entities resulted in additional disclosures in the consolidated financial statements.

#### IFRS 13 Fair Value Measurement

IFRS 13 establishes a single source of guidance under IFRS for all fair value measurements, defining fair value as an exit price, without affecting the timing of the measurement, but requiring additional disclosures. During the year the Group re-assessed its policies for measuring fair values.

Application of IFRS 13 has not materially impacted the Group's fair value measurements. Additional disclosures where required, are provided in the individual notes relating to the assets and liabilities whose fair values were determined.

#### IAS 16 - Property, Plant and Equipment (amendment)

Spare parts, stand-by equipment and servicing equipment are recognised as property, plant and equipment when these items meet the definition of property, plant and equipment. This change in measurement did not have a material effect on the Group's statement of financial position or financial performance.

#### IAS 19 Employee Benefits (amendment)

The definition of short-term employee benefits was changed in IAS 19. This change in measurement did not have a material effect on the Group's statement of financial position or financial performance.

#### IAS 32 - Financial Instruments Presentation (amendment)

Income tax relating to distributions to equity holders and transaction costs of equity transactions are accounted for in accordance with IAS 12.

Explanation of "currently has a legally enforceable right to set-off"; and requirement to disclose gross amounts subject to set-off rights and the related net credit exposure. This amendment did not have a material impact on the recognition and measurement of these items.

#### 29.2 Standards issued but not yet effective

#### **IFRS 8 Operating Segments (amendment)**

A brief description of the operating segments that have been aggregated in accordance with IFRS 8.12 and the economic indicators assessed in determining that the segments share similar economic characteristics must be disclosed where this judgement is applied.

A reconciliation of reportable segments' assets to the entity's is only required if the segment assets are reported in accordance with paragraph 23. The effective date of the amendment is for years beginning on or after 1 July 2014. The Group expects to adopt the amendment for the first time in the 2015 Annual Financial Statements.

It is unlikely that the amendment will have a material impact on the Group Annual Financial Statements but may result in additional disclosure.

#### IFRS 9 - Financial Instruments

IFRS 9 replaces IAS 39 Financial Instruments: Recognition and Measurement ("IAS 39") and is effective for annual periods beginning on or after 1 January 2018. The new standard does away with the rule-based classifications previously seen under IAS 39 and, in its instead, requires principle based classifications which are driven by cash flow characteristics of the instrument and the group business model. The measurement classes for financial assets under the new standard comprise amortised cost, fair value through profit or loss and fair value through other comprehensive income.

The standard also incorporates a forward looking 'expected loss' impairment model, which is a departure from the 'incurred loss' model applied previously under IAS 39. The forward looking model includes credit risk assessments from the date of initial recognition using probability weighted outcomes. Where forward-looking information is not available, there is a rebuttable presumption that credit risk has increased significantly when contractual payments are more than 30 days past due. A three stage approach is used to recognise expected credit losses: stage 1 – 12-month expected credit losses, stage 2 – lifetime expected credit losses, stage 3 – credit impaired lifetime expected credit losses. The standard also incorporates hedge accounting requirements which are more aligned with risk management activities than under the largely rule-based approach of IAS 39.

The Group is in the process of assessing the impact of the new standard on the classification and measurement of its financial instruments. The group will adopt the new standard on its mandatory effective date which is for years beginning on or after 1 January 2018.

### 29.2 Standards issued but not yet effective (continued)

#### IFRS 15 Revenue from contracts with customers

IFRS 15 establishes a single, comprehensive framework for determining when to recognise revenue and the amount of revenue to be recognised. The standard incorporates a five step process to recognise revenue, which is based on the core principle that an entity recognises revenue to depict the transfer of promised goods or services to the customer in an amount that reflects the consideration to which the company expects to be entitled in exchange for those goods or services.

IFRS 15 replaces the previous revenue standards IAS 18 Revenue and IAS 11 Construction Contracts and the related interpretations IFRIC 13 Customer Loyalty Programmes, IFRIC 15 Agreements for the Construction of Real Estate, IFRIC 18 Transfers of Assets from Customers and SIC-31 Revenue – Barter Transactions Involving Advertising Services. The new standard:

- improves the comparability of revenue from contracts with customers,
- reduces the need for interpretive guidance to address emerging revenue recognition issues, and
- provides more useful information through improved disclosure requirements.

The Group is in the process of assessing the impact of the new standard on its revenue recognition and measurement. The group expects the adoption of the new standard to result in additional disclosure. The group will adopt the new standard on its mandatory effective date which is for years beginning on or after 1 January 2017.

#### IAS 24 Related Party Disclosures

The definition of related parties includes the entity, or any member of a group of which it is a part, that provides key management personnel services to the reporting entity or its parent. Details of the individual employee benefits do not need to be disclosed for an entity that provides key management personnel services.

The amounts incurred for key management personnel services from an entity must be disclosed.

The effective date of the amendment is for years beginning on or after 1 July 2014. The Group expects to adopt the amendment for the first time in the 2015 Annual Financial Statements.

It is unlikely that the amendment will have a material impact on the Group Annual Financial Statements but may result in additional disclosure.

#### IAS 36 - Impairment of Assets

Disclosure requirements for recoverable amount where the recoverable amount of impaired assets is based on fair value less costs of disposal.

The effective date of the amendment to the standard is for years beginning on or after 01 January 2014. The Group expects to adopt the amendment for the first time in the 2015 Annual Financial Statements.

It is unlikely that the amendment will have a material impact on the recognition and measurement of these items but may result in additional disclosure.

No other standards or interpretations relevant to the Group's operations have been published which were mandatory for accounting periods beginning on or after 1 July 2014.

# SHAREHOLDER PROFILE

At 30 June 2014

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		2014				2013	
Size of Holding	No of Holders	% of Holders	% of Capital		No of Holders	% of Holders	% of Capital
Shareholdings							
1 - 5 000 5 001 - 10 000 10 001 - 50 000 50 001 - 100 000 100 001 and above	815 177 248 59 102	58.2 12.6 17.7 4.2 7.4	1.3 1.3 5.7 4.6 87.1		827 187 291 67 101	56.1 12.7 19.8 4.5 7.0	1.4 1.4 6.7 5.1 85.4
Total	1,401	100.0	100.0	-	1,473	100.0	100.0
<b>Spread</b> Public - South African Public - Non Residents Treasury	1,378 18 1	98.4 1.3 0.1	68.4 0.4 6.8		1,448 20 1	98.2 1.4 0.1	67.3 0.4 7.7
Directors - current Total	4	0.3	24.4	-	4	0.3	24.6 100.0
Status Dematerialised Certificated	1,253 148	89.4 10.6	97.8 2.2		1,319 154	89.5 10.5	97.8 2.2
Total	1,401	100.0	100.0		1,473	100.0	100.0
Other Large Investors FNT Allan Gray Aylett & Co Eskom Pension Fund			2.80 2.20				2.76 1.10
Eskom Pension Fund Coronation Old Mutual Sanlam Standard Bank Past directors			2.50 2.80 2.10 13.50 0.90				4.01 3.13 1.61 2.74 16.26 1.97

There are no undisclosed members with beneficial holdings of greater than 5% of the number of issued shares

# **GROUP COMPANIES**

At 30 June 2014

				2014			2013	
		Direct / Indirect	Shares Held	Shares Issued	% of Shares Issued	Shares Held	Shares Issued	% o Share Issue
ę	Subsidiaries							
	Plastic Packaging Seg manufacture of plastic p							
F	Bowler Plastics Proprietary Ltd Reg. No. 1997/012522/07	Direct	105	105	100.0%	105	105	100.0
l	Gad-Tek Proprietary Ltd Reg. No. 2005/017408/07	Indirect	100	100	100.0%	100	100	100.09
F	Bowler Pet Jhb Proprietary Ltd Reg. No. 2006/017676/07 - in process of liquidation	Indirect		-	-	100	100	100.09
	Beverage Segment manufacture and distribut	ution of						
(	Quality Beverages 2000 Proprietary Ltd Reg. No. 2000/017352/07	Direct	980	980	100.0%	980	980	100.09
ł	Quality Beverages Jhb Proprietary Ltd Reg. No. 2010/016377/07	Indirect	10	10	100.0%	10	10	100.0
F	Quality Softdrinks Proprietary Ltd Reg. No. 2006/015305/0 - dormant	Indirect 17	10	10	100.0%	10	10	100.04
	Property Segment property owning							
F	Hazra Properties Two Proprietary Ltd Reg. No. 1986/004497/07	Direct	300	300	100.0%	300	300	100.0
F	Bowler Properties Two Proprietary Ltd Reg. No. 2000/000793/07	Direct	100	100	100.0%	100	100	100.0
l	Plus Plastik Proprietary Ltd Reg. No. 1979/003354/07 - dormant	Direct	300	300	100.0%	300	300	100.04
F	Postal Presents Proprietary Ltd Reg. No. 1983/011982/07	Indirect	1	1	100.0%	1	1	100.09
	Number of entities by pri - plastic packaging - beverages - property	incipal activity	y		2 3 4			3 3 4

- incorporated in South Africa

B Structured entities There are no structured entities in the group.

C Associated companies There are no associated companies in the group.

# DIVIDEND DECLARATION

Notice is hereby given that a cash dividend of 16.6 cents per share ("cps") (2013: 15.8 cps) has been declared payable to shareholders on Monday, 3 November 2014.

The directors have confirmed that the company will satisfy the solvency and liquidity test immediately after the distribution. The dividend will be reflected in the interim results for the six months ended 31 December 2014.

Additional information pertaining to the cash dividend:

	Dividend declared		cps
0	Gross local cash dividend		16.60
õ	STC credits set off (see below)		-
	Taxable dividend		16.60
0	Dividend Withholding Tax (DWT) at	15.0%	(2.49)
			14.11
0	STC credits add back		-
0	Net local cash dividend to shareholders liable for DWT		14.11
0	Shareholders exempt from DWT will receive a gross dividend of		16.60
	Other information		
0	The local cash dividend, as defined by the Income Tax Act, will be made from income reserves		
0	Income Tax reference number		9775130710
0	Number of ordinary shares in issue		88,428,066
	Company registration number		1972/005921/06

Last day to trade "cum" dividend Friday "Ex" dividend trading begins Monday

	wonday	27 OCIODEI 2014
Record date	Friday	31 October 2014
Payment date	Monday	03 November 2014

Share certificates may not be dematerialised or re-materialised from Monday, 27 October 2014 to Friday, 31 October 2014, both days inclusive.

24 October 2014

Unless otherwise requested in writing, individual dividend cheques of less than R50 will not be paid but retained in the company's unclaimed dividend account. Accumulated unpaid dividends in excess of R200 may be claimed in writing from the Transfer Secretaries. Shareholders are urged to supply their banking details to the Transfer Secretaries and receive future payments by electronic transfer.

bule

L V ROWLES Secretary

Ottery 29 September 2014

# NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given in terms of the Companies Act No 71 of 2008, as amended ("the Act") that the twenty fourth Annual General Meeting (AGM) of shareholders of the company will be held at the company's head office, Harris Drive, Ottery, Cape at 09h00 on Wednesday3 December 2014 for the purposes of considering and passing, with or without modification, the resolutions set out below, and to transact any other business as may be transacted at an annual general meeting.

Last day to trade to be eligible to participate and vote     Fridag       Record date to determine shareholder's eligibility to vote     Fridag       Notification of intention of electronic participation     Mond       Proxies to be submitted to the transfer secretaries by 09h00     Tuess       Date of AGM     Wedr	28 November 2014 ay 01 December 2014
Date of AGM Wedr	nesday 03 December 2014

#### **Ordinary Resolutions**

Salient dates for the AGM

Ordinary resolutions require the support of at least 50% of votes exercised by shareholders present or represented by proxy.

#### 1 Ordinary Resolution Number One (Approval of Annual Financial Statements)

"Resolved that the Annual Financial Statements of the company for the year ended 30 June 2013, be and are hereby approved."

### 2 Ordinary Resolution Number Two (Endorsement of directors remuneration policy)

"Resolved that the company's remuneration policy as set out on pages 9 to 10 of this report for the year ended 30 June 2013, be and is hereby endorsed by way of a non-binding advisory vote."

#### 3 Ordinary Resolution Number Three (Re-election of Director)

(refer page 4 for his abridged curricula vitae)

"Resolved that Mr Michael Brian, who retires as a director in terms of the company's memorandum of incorporation, but being eligible, and who offers himself for re-election, be and is hereby re-elected as director of the company."

#### 4 Ordinary Resolution Number Four (Re-election of election of Director)

(refer page 4 for her abridged curricula vitae)

"Resolved that Ms Sarah Gillett, who retires as a director in terms of the company's memorandum of incorporation, but being eligible, and who offers herself for re-election, be and is hereby re-elected as director of the company."

#### 5 Ordinary Resolution Number Five (Unissued shares under control of Directors)

"Resolved that the authorised but unissued ordinary shares in the share capital of the company, be and are hereby placed under the control and authority of the Directors, to allot and issue, at such prices and to such persons and on such terms, as they deem fit."

#### 6 Ordinary Resolution Number Six (Director's authority to negotiate and sign)

"Resolved that any one of the directors of the Company be and are hereby authorised to negotiate on behalf of the Company and sign all such documents and do all such things as may be necessary for or incidental to the registration or implementation of the resolutions set out in this notice convening the annual general meeting at which this Ordinary Resolution Number Six is considered."

#### 7 Ordinary Resolution Number Seven (Reappointment of auditors)

On the recommendation of the Audit and Risk Committee, "It is resolved that Mazars Inc. be and are hereby reappointed as auditors until the conclusion of the next annual general meeting of the company."

#### 8 Ordinary Resolution Number Eight (Reappointment of Audit and Risk Committee)

The Audit and Risk Committee consists of at least three non-executive directors as set out on the inside front cover whose appointment needs to be approved annually.

- 8.1 "Resolved that Mr Craig Mac Gillivray, an incumbent member and chairman of the Audit and Risk Committee, be and is hereby reappointed to the committee until the conclusion of the next annual general meeting of the company."
- 8.2 "Resolved that Mr Brian Frost, an incumbent member of the Audit and Risk Committee and chairman of the Board, be and is hereby reappointed to the committee until the conclusion of the next annual general meeting of the company."
- 8.3 "Resolved that Ms Sarah Gillett, an incumbent member of Audit and Risk Committee, be and is hereby reappointed to the committee until the conclusion of the next annual general meeting of the company."

## **NOTICE OF ANNUAL GENERAL MEETING - continued**

#### **Special Resolutions**

Special resolutions require the support of at least 75% of votes exercised by shareholders present or represented by proxy.

#### 9 Special Resolution Number One (General authority to repurchase shares)

"Resolved that the company or any of its subsidiaries be and are hereby authorised to acquire, from time to time, of the issued ordinary shares of the company from any person whatsoever (including any director or prescribed officer of the company or any person related to any director or prescribed officer of the company), upon such terms and conditions and in such amounts as the directors of the Company from time to time may determine, in terms of and subject to the Act and the Listings Requirements from time to time of the JSE Securities Exchange South Africa ("JSE"), and:

- 9.1 any such acquisition of ordinary shares shall be implemented on the open market of the JSE on terms determined by the Board of Directors of the Company;
- 9.2 this general authority shall only be valid until the Company's next annual general meeting, provided that it shall not extend beyond 15 (fifteen) months from the date of passing of this Special Resolution Number One;
- 9.3 a paid press announcement will be published as soon as the Company has acquired ordinary shares constituting, on a cumulative basis, 3% (three per cent) of the number of ordinary shares in issue prior to the acquisition pursuant to which the 3% (three per cent) threshold is reached, which announcement shall contain full details of such acquisitions;
- 9.4 acquisitions of ordinary shares in the aggregate in any one financial year may not exceed 20% (twenty per cent) of the Company's issued ordinary share capital from the date of the grant of this general authority;
- 9.5 in determining the price at which the Company's shares are acquired by the Company in terms of this general authority, the maximum premium at which such ordinary shares may be acquired will be 10% (ten per cent) of the weighted average of the market price at which such ordinary shares are traded on the JSE, as determined over the 5 (five) trading days immediately preceding the date of the repurchase of such ordinary shares by the Company;
- 9.6 the consolidated assets of the Company, valued in accordance with International Financial Reporting Standards, will be in excess of the consolidated liabilities of the Company;
- 9.7 the Company shall have adequate capital; and
- 9.8 the working capital of the Company will be adequate for the Company's next year's operations."

#### Statement by the Board of Directors of the Company

Pursuant to and in terms of the Listings Requirements of the JSE, the directors of the Company hereby state that:

- a. the intention of the directors of the Company is to utilise the authority if at some future date the cash resources of the Company are in excess of it's requirements. In this regard the directors will take account of, *inter alia*, an appropriate capitalisation structure for the Company, the long-term cash needs of the Company and will ensure that any such utilisation is in the interests of shareholders;
- b. the method by which the Company intends to re-purchase it's shares, the maximum number of shares to be re-purchased and the date on which such repurchase will take place, has not yet been determined; and
- c. after considering the effect of a maximum permitted re-purchase of shares, the company is, at the date of this notice convening the annual general meeting of the Company, unable to fully comply with paragraph 5.133 (c) (referred to below) of the Listings Requirements of the JSE, however, at the time that the contemplated re-purchase is to take place, the directors of the Company will ensure that:

the Company will be able to repay its debts;

the consolidated assets of the Company, valued in accordance with International Financial Reporting Standards, will be in excess of consolidated liabilities of the Company;

the issued capital of the Company will be adequate for the purposes of the business of the Company and its subsidiaries for the next twelve months; and the working capital available to the Company and its subsidiaries will be sufficient for the Company's requirements for the next twelve months.

### 10 Special Resolution Number Two (Provision of financial assistance)

"Resolved as a special resolution pursuant to Section 45(3) of the Companies Act, as amended ("the 2008 Act"), that the directors of the company be and are hereby authorised and empowered, as a general approval contemplated in Sections 45(3) of the 2008 Act, to cause the company to provide any direct or indirect financial assistance to any company or other legal entity which is related or inter-related to the company, subject and in accordance with the provisions of Section 45(3)(b) of the 2008 Act."

#### 11 Special Resolution Number Three (Non-executive directors fees)

"Resolved as a special resolution that, unless otherwise determined by the company in a general meeting, the annual fees payable by the company to its non-executive directors be approved as follows:

Years ending	30-Jun-14 R'000	30-Jun-15 R'000	30-Jun-16 R'000
<b>Board</b> Chair Member	235 155	250 160	250 160
Audit/Risk Committee Chair Member	85 55	90 60	90 60
Remuneration Committee Chair Member	75 55	80 60	80 60
Social and Ethics Committee Chair and member	55	60	60

# NOTICE OF ANNUAL GENERAL MEETING - continued

#### Proxies

A proxy, who need not be a Bowler Metcalf shareholder, may be appointed to attend, speak and vote at the annual general meeting in the place of a shareholder who is entitled to attend and vote at the annual general meeting and who is not in a position to attend the annual general meeting.

- A proxy may only be appointed by a Bowler Metcalf shareholder who falls within one of the following categories:
  a certificated shareholder; or
  CSDP nominee companies, stockbrokers' nominee companies and dematerialised shareholders who have elected "own name" registration.

A form of proxy is attached for the convenience of such a shareholder. The form of proxy should be completed and returned so as to reach the transfer secretaries, Computershare Investor Services (Pty) Limited, 70 Marshall Street, Johannesburg (P O Box 61051, Marshalltown, 2107, 2000) by 09h00 on Tuesday, 02 December 2014. [If a form of proxy is not received by such date, it may be handed to the Chairman of the general meeting not later than ten minutes before the commencement of the annual general meeting.]

Dematerialised shareholders other than dematerialised shareholders with "own name" registration who are unable to attend the annual general meeting and wish to be represented thereat must provide their CSDP or stockbroker with their voting instruction in terms of the safe custody agreement entered into between themselves and the CSDP or stockbroker in the manner and time stipulated therein.

Dematerialised shareholders other than dematerialised shareholders with "own name" registration who wish to attend the general meeting must instruct their CSDP or stockbroker to issue them with the necessary authority to attend.

By order of the Board

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L V ROWLES Secretary

Ottery 29 September 2014

0	BOWLER METCALF LIMITED
	(Incorporated in the Republic of South Africa)

(Registration number 1972/005921/06) Share Code: BCF ISIN: ZAE000030797) ("Bowler Metcalf" or "the Company")

### FORM OF PROXY

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FOR USE BY CERTIFICATED AND OWN NAME DEMATERIALISED SHAREHOLDERS AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS TO BE HELD AT 09:00 ON WEDNESDAY, 3 DECEMBER 2014 AT THE COMPANY'S HEAD OFFICE, HARRIS DRIVE, OTTERY, CAPE TOWN.

Note: Dematerialised shareholders without own name registration must not use this form. Dematerialised shareholders without own name registration who wish to vote by way of proxy at the general meeting, must provide their CSDP or broker with their voting instructions by the cut-off time and date advised by the CSDP or broker for instructions of this nature as specified in the custody agreement entered into between such shareholder and their CSDP or broker, in order for such CSDP or broker to vote in accordance with such instructions at the general meeting.

I/We				
of				
being the registered holder/s of	ordinary sha	ares in Bowler Metcal	f, appoint (see no	te 1):
1.	of		or, failing him/her	3
2.	of		or, failing him/he	r,
3. the Chairman of the annual ger	neral meeting,			
considering and, if deemed fit, pa	on my/our behalf at the general meeting which will be held at 09: ussing, with or without modification, the resolutions to be proposed or abstain from voting in respect of the ordinary shares register	d thereat and at any a red in my/our name/	adjournment there s, in accordance	eof; and to vote for with the following
		For	Against	Abstain
Ordinary Resolution Number O	ne (Approval of Annual Financial Statements)			
Ordinary Resolution Number T	wo (Endorsement of directors remuneration policy)			
Ordinary Resolution Number Ti	hree (Re-election of Director)			
Ordinary Resolution Number Fo	our (Re-election of election of Director)			
Ordinary Resolution Number Fi	ive (Unissued shares under control of Directors)			
Ordinary Resolution Number S	ix (Director's authority to negotiate and sign)			
Ordinary Resolution Number S	even (Reappointment of auditors)			
Ordinary Resolution Number E	ight (Reappointment of Audit and Risk Committee)			
8.1 Mr Craig Mac Gi	llivray			
8.2 Mr Brian Frost				
8.3 Ms Sarah Gillett				
Special Resolution Number On	e (General authority to repurchase shares)			
Special Resolution Number Tw	o (Provision of financial assistance)			
Special Resolution Number Th	ree (Non-executive directors fees)			

Signed at

on

## Signature

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Each shareholder is entitled to appoint one or more proxy(ies) (who need not be shareholders of the Company), to attend, speak and vote in his/her stead at the annual general meeting.

Please read the notes on the reverse side hereof.

#### Notes

- A shareholder may insert the name or names of two alternative proxies of the shareholder's choice in the space provided, with or without deleting "the Chairman of the annual general meeting". The person whose name appears first on the form of proxy and whose name has not been deleted will be entitled to act as proxy to the exclusion of those whose names follow.
- A shareholder's instructions to the proxy must be indicated by the insertion of the relevant number of votes exercisable by that shareholder in the 2 appropriate space provided and the manner in which that shareholder wishes to vote. Failure to comply herewith will be deemed to authorise the proxy to vote at the annual general meeting as he/she deems fit in respect of the shareholder's votes exercisable thereat, but where the proxy is the Chairman, failure to so comply will be deemed to authorise the Chairman to vote in favour of the special resolutions and ordinary resolution. A shareholder or his/her proxy is not obliged to use all the votes exercisable by the shareholder or by the proxy.
- 3 Forms of proxy must be lodged at or posted to the transfer secretaries, Computershare Investor Services (Proprietary) Limited, 70 Marshall Street, Johannesburg, 2001 (PO Box 61051, Marshalltown, 2107), to be received by no later than 09:00 on Tuesday, 2 December 2014.
- The completion and lodging of this form of proxy will not preclude the shareholder from attending the general meeting and speaking and voting in person 4 thereat to the exclusion of any proxy appointed in terms hereof.
- 5 This form of proxy shall be valid for any adjournment of the general meeting as well as for the general meeting to which it relates, unless the contrary is stated therein.
- 6 A vote cast or act done in accordance with the terms of a form of proxy shall be deemed to be valid, notwithstanding: - the previous death, insanity, or any other legal disability of the person appointing the proxy; or
  - the revocation of the proxy; or
  - the transfer of a share in respect of which the proxy was given,

unless notice as to any of the abovementioned matter shall have been received by the Company at its registered office or by the Chairman of the general meeting at the place of the general meeting if not held at the registered office, before the commencement or resumption (if adjourned) of the general meeting at which the vote was cast or the act was done or before the poll on which the vote was cast.

- 7 The authority of a person signing this form of proxy:7.1 under a power of attorney; or
- 7.2 on behalf of a company, must be attached to the form of proxy unless the full power of attorney has already been received by the transfer secretaries.
- 8 Where shares are held jointly, all joint holders must sign.
- The Chairman of the annual general meeting may accept or reject any form of proxy which is completed and/or received, other than in accordance with 9 these notes and instructions, provided that the Chairman is satisfied as to the manner in which the shareholder wishes to vote.



"Barry the Frog" The Bowler Sustainability Mascot

